

WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17	13

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALABAMA STATE UNIVERSITY OFFICE OF COMMUNICATIONS PO BOX 271 MONTGOMERY, Alabama 36101 JOHN KNIGHT Manual Posting	N	0
2	COLUMBIA COLLEGE 600 SOUTH MICHIGAN AVE CHICAGO, Illinois 60605 MATTHEW GREEN Manual Posting	N	0
3	COMMUNITY ACTION AGENCY PO BOX 3975 HUNTSVILLE, Alabama 35810 Phone : 2568519800 Email : rgoodridge@caa-htsval.org Fax : 1-256-851-9803 Career Services	N	0
4	Employee Referral	N	2
5	FISK UNIVERSITY 1000 17TH AVE NORTH CAREER PLANNING / BOX 4 NASHVILLE, Tennessee 37208 Email : careerplanning@fisk.edu Career Services	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	Indeed.com - Not directly contacted by SEU	N	1

**WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT**

December 1, 2022 - November 30, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	JC CALHOUN COMMUNITY COLLEGE HUMAN RESOURCES PO BOX 2216 DECATUR, Alabama 35609 Email : CareerServices@calhoun.edu DONNA PRESNELL	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	7
11	Monster - Not directly contacted by SEU	N	1
12	OAKWOOD COLLEGE CAREER SERVICES 7000 ADVENTIST BLVD HUNTSVILLE, Alabama 35896 Email : vwright@oakwood.edu Fax : 1-256-726-7139 Career Services	N	0
13	On-Air Announcement (One or More SEU Stations)	N	2
14	UNIVERSITY OF ALABAMA THE JOB CENTER PO BOX 870293 TUSCALOOSA, Alabama 35487 LINNIA CLINE Manual Posting	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	2
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
17	ZipRecruiter - Not directly contacted by SEU	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/27/2023	Provision of training to management	In October 2023, our Market President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Market President