

WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Finance Manager	1-16	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Assoc 2180 Pky Lake Drive Hoover, Alabama 35244 Url : al-ba.com Fax : 1-205-982-0015 Sharon Tinsley	N	0
2	EEO Specialist Office P.O.Box 1591 Pensacola, Florida 32597 Email : joborders@careersourceescarosa.com Career Services	N	0
3	Employee Referral	N	1
4	Escambia County EEO Resources 223 Paradox Street Third Floor Pensacola, Florida 32501 Email : jmfloyd@myescambia.com Paulette Stallworth	N	0
5	Faulkner University 808 Western America Dr Mobile, Alabama 36609 Email : mottinger@faulkner.edu Career Services	N	0
6	George Stone Vo-Tech Center 2400 Longleaf Dr. Pensacola, Florida 32526 Fax : 1-850-941-6215 Herb Lee	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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9	Job Services of Florida P.O.Box 340 Century, Florida 32535 Email : info@careersourceflorida.com Career Services	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
11	Pensacola Christian College 250 Brent Lane Pensacola, Florida 32503 Email : CareerServices@pcci.edu Shirley Campbell	N	0
12	Pensacola Junior College 1000 College Blvd. Pensacola, Florida 32504 Email : studentjobservices@pensacolastate.edu Ken Shugart	N	0
13	Springhill College 4000 Dauphin Street Mobile, Alabama 36608 Email : jmoore@shc.edu Career Services	N	0
14	University of Florida Student Employment B-1 Reitz Union Gainesville, Florida 32611 Email : UFCareerCenter@ufsa.ufl.edu Dr. Davis Shelton J	N	0
15	University of Mobile P.O. Box 13220 Mobile, Alabama 36613 Email : lmason@umobile.edu. Career Services	N	0

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16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/3/2022	Provision of training to management	In June 2022, our Senior Vice President of Sales took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Senior Vice President of Sales
2	7/14/2022	Participation in events or programs sponsored by educational institutions	On July 14 and 15, 2022, our SEU participated in the 2022 Mobile County High School Media Days. Our SEU hosted students and teachers from over 20 local high schools throughout Mobile County. SEU participants gave instruction on interviewing skills and students were given the opportunity to observe On-Air talent record, edit, and produce interviews for broadcasting. Throughout the event, students were given advice on career opportunities in broadcasting and were encouraged to ask questions about employment opportunities in the industry.	1	On air talent
3	8/18/2022	Participation in Job Fairs	On August 18, 2022, our SEU participated in the Mobile Chamber of Commerce Business Expo at the Mobile Convention Center. Our SEU promoted the event and set up a booth to provide attendees with information about career opportunities in broadcasting and the benefits of working for iHeartMedia. SEU participants, including our Area President, On-Air Talent, and Promotions Director spoke with attendees about employment opportunities at the SEU.	4	Area President On Air talent On Air talent promotions
4	10/5/2022	Participation in Job Fairs	On October 5, 2022, our SEU participated in the ITEN WIRED Summit Career Expo at the Hilton on Pensacola Beach. SEU participants, including our Senior Vice President, On-Air Talent, and Promotions Director, distributed information to attendees about employment opportunities at iHM and spoke with attendees about career opportunities in broadcasting and at our SEU.	4	Sr Vice President On Air talent sales promotions

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5	11/15/2022	Participation in Job Fairs	On 11-15-22, members in the SEU participated in the Baldwin County Career & Job Fair, hosted by the Eastern Shore Chamber of Commerce. Job opportunities with iHeartMedia were discussed and information was handed out with the corporate career website.	3	Sr VP of Sales On Air talent promotions