

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2022 - September 30, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-50	38

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	American Indian Council 2508 E 4th Street Sioux City, Iowa 51101 Phone : 712-233-9036 Url : indiancouncil.net Email : mcomar@indiancouncil.net Melissa Comar	N	0
2	Blackhawk College 6600 - 34th Ave. Moline, Illinois 61265 Phone : 309-796-5000 Email : crcstudent@bhc.edu Fax : 1-309-796-5136 Christina Green	N	0
3	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51103 Phone : 712-279-5410 Email : humanresources@briarcliff.edu Beau Sudtelgte	N	0
4	Broadcast Education Association 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Fax : 1-202-517-1617 Career Services	N	0
5	Chicago State University 9501 S ML King Drive Chicago, Illinois 60628 Phone : 773-995-2000 Email : careerdevelopment@csu.edu Olive Waugh	N	0
6	Clarke College 1550 Clarke Dr Dubuque, Iowa 52001 Phone : 888-825-2753 Email : careerservices@clark.edu Career Services	N	0

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7	Coe College 1220 1st Ave NE Cedar Rapids, Iowa 52402 Phone : 319-399-8581 Email : o-career@coe.edu Megan Megan	N	0
8	Columbia College 600 S Michigan Ave Chicago, Illinois 60605 Phone : 573-875-8700 Fax : 1-573-875-7209 Matt Green	N	0
9	Creighton University 2500 California St Omaha, Nebraska 68178 Fax : 1-402-280-2527 Placement Director	N	0
10	Des Moines Area Comm. College 100 7th Street Des Moines, Iowa 50314 Phone : 800-362-2127 Email : snclayton@dmacc.edu Career Services	N	0
11	Des Moines Area Community College 2006 S Ankeny Blvd. Ankeny, Iowa 50021 Url : www.collegecentral.com/dmacc Email : careers@dmacc.edu Sara Clayton	N	0
12	Dordt College 498 - 4th Ave NE Sioux Center, Iowa 51250 Phone : 800-343-6738 Email : amy.westra@dordt.edu Amy Westra	N	0
13	Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone : 641-269-3600 Fax : 1-641-269-4800 Valorie Larson	N	0

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14	Hamilton College 4655 - 121st Street Urbandale, Iowa 50323 Phone : 315-859-4011 Fax : 1-315-859-4457 Lori Orthaus	N	0
15	Hawkeye Comm. College 515 Beech Street Waterloo, Iowa 50703 Email : stephanie.cherry@hawkeyecollege.edu Stephanie Cherry	N	0
16	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
18	Indeed.com - Not directly contacted by SEU	N	1
19	Iowa Dept. of Human Rights Lucas State Office Bldg. Des Moines, Iowa 50319 Email : cr.jobs@amwater.com Career Services	N	0
20	Iowa Division of Latino Affairs Lucas State Office Bldg. 321 E 12th Street Des Moines, Iowa 50319 Phone : 515-281-4080 Url : <a href="https://humanrights.iowa.gov/cas/la">https://humanrights.iowa.gov/cas/la</a> Email : sonia.reyes-snyder@iowa.gov Sonia Reyes-Snyder	N	0

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21	Iowa Lakes Comm. College 300 S 18th Street Esterville, Iowa 51334 Phone : 712-362-2604 Fax : 1-712-362-0480 Placement Director	N	0
22	Iowa Lakes Comm. College 3200 Lakes Comm. College Emmetsburg, Iowa 50536 Phone : 712-852-3554 Fax : 1-712-852-2152 Diana Refsell	N	0
23	Iowa State University 141 Curtiss Hall Ames, Iowa 50011 Phone : 515-294-4111 Email : mikegaul@iastate.edu Mike Gaul	N	0
24	Iowa Western - KIWR 2700 College Rd Council Bluff, Iowa 51503 Url : 897theriver.com Email : sophiajohn@897theriver.com Fax : 1-712-325-3391 Sophia John	N	0
25	Iowa Western Comm. College 2700 College Rd. Council Bluffs, Iowa 51502 Phone : 712-325-3200 Fax : 1-712-388-6803 Hugh Irwin	N	0
26	Iowa Workforce Development 1000 East Grand Des Moines, Iowa 50390 Fax : 1-712-277-8438 Tony Dietsch	N	0
27	Iowa Workforce Development 100 East Grand Des Moines, Iowa 50390 Phone : 712-352-3480 ext 45137 Fax : 1-712-352-3487 Lyndsay Henderson	N	0

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28	Jackson State University PO Box 18449 Jackson, Mississippi 39217 Phone : 601-979-2121 Fax : 1-601-979-3445 Sylvia Watley	N	0
29	Little Priest Tribal College 601 E College Dr Winnebago, Nebraska 68071 Phone : 402-241-5950 Url : www.littlepriest.edu Email : personnel@littlepriest.edu Wambli Dolezal	N	0
30	Loras College 1450 Alta Vista St Dubuque, Iowa 52004 Email : jeffrey.roberts@loras.edu Bobby Martin	N	0
31	LULAC Council 10 PO Box 4616 Davenport, Iowa 52808 Phone : 563-381-7807 Url : http://www.lulac10.org/contact.html Email : matthewcasillas@gmail.com Matthew Casillas	N	0
32	Luther College 700 College Dr Decorah, Iowa 52101 Fax : 1-563-387-2628 Mark Peltz	N	0
33	Mary J. Treglia Comm. House 900 Jennings Street Sioux City, Iowa 51105 Url : www.marytreglia.org Email : accounting@marytreglia.org Fax : 1-712-234-1843 Jameel Cunningham	N	0

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34	NAACP Sioux City PO Box 82 Sioux City, Iowa 51102 Url : www.scnaacp.com Email : scnaacp@gmail.com Flora Lee	N	0
35	Nebraska Indian Community College 2605 1/2 Dakota Ave S Sioux City, Nebraska 68776 Phone : 402-241-5950 Url : www.thenicc.edu Email : pfowler@thenicc.edu Fax : 1-402-494-6195 Paul Fowler	N	0
36	Northeast Community College PO Box 989 1001 College Way S Sioux City, Nebraska 68776 Phone : 402-844-7263 Url : northeast.edu Email : terrih@northeast.edu Fax : 1-402-844-7404 Terri Heggemeyer	N	0
37	Northwest Missouri State University 800 University Dr Maryvill, Missouri 64468 Phone : 660-562-1212 Email : hrwebpg@nwmissouri.edu Lori Haws	N	0
38	On-Air Announcement (One or More SEU Stations)	N	1
39	Sanford Center 1700 Geneva St Sioux City, Iowa 51103 Phone : 712-252-0581 Email : arvinsanfordctr@yahoo.com Laurie Arvin	N	0
40	Scott Community College 500 Belmont Rd Bettendorf, Iowa 52722 Phone : 563-441-4007 Email : kking@eicc.edu Rochelle Carlson	N	0

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41	St Ambrose University 518 W Locust St Davenport, Iowa 52803 Phone : 844-639-7220 Url : sau-csm.symplicity.com/employers Email : CareerCenter@sau.edu Theresa Panich	N	0
42	SW Wisconsin Tech College 1800 Bronson Fennimore, Wisconsin 53809 Phone : 608-822-3262 Email : careerconnections@swtc.edu Heather Fifrick	N	0
43	Truman State University 100 E Normal Kirksville, Missouri 63501 Email : cdm8165@truman.edu Claire Mueller	N	0
44	University of Dubuque 2000 University Dubuque, Iowa 50703 Email : career@dbq.edu Deb Clarke	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	2
46	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Url : info.wartburg.edu/pathways/career-services.aspx Email : dalissa.larson@wartburg.edu Derek Solheim	N	0
47	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Url : www.wsc.edu/career_services Fax : 1-402-375-7067 Heather Reinhardt	N	0

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48	Western Iowa Tech Community College 4647 Stone Ave. Sioux City, Iowa 51106 Phone : 800-352-4949 Url : www.meetyournewcareer.com Email : jobs@witcc.edu Fax : 1-712-274-6412 Human Resources	N	0
49	William Penn University 201 Trueblood Ave Oskaloosa, Iowa 52577 Url : www.wmpenn.edu Email : stevensde@wmpenn.edu Angela Durian-Gambell	N	0
50	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>