

KDNN, KHVH, KIKI, KSSK, KSSK-FM, KUBT, KUCD**EEO PUBLIC FILE REPORT****October 1, 2022 - September 30, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Personality	1-8, 11, 13, 16	3
Outside Account Executive	1-3, 5-16	15

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Brigham Young University-Hawaii BYU- Honolulu Laie, Hawaii 96762 Career Services Manual Posting	N	0
2	Chaminade University 3140 Waialae Ave Honolulu, Hawaii 96816 Email : advising@chaminade.edu Career Services	N	0
3	Employee Referral	N	3
4	Hawaii Association of Broadcasters, Inc. PO Box 61562 Honolulu, Hawaii 96839 Phone : 301-998-6136 Email : RobinCooper@BCS-ok.com Robin Cooper	N	0
5	Hawaii Pacific University 1 Aloha Tower Dr Honolulu, Hawaii 96813 Career Services Manual Posting	N	0
6	Honolulu Community College 874 Dillingham Blvd. Building 7-320 Honolulu, Hawaii 96817 Phone : 808-845-9204 Email : honcs@hawaii.edu Career Services	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
9	iHM Human Capital Acquisition	N	1
10	Indeed.com - Not directly contacted by SEU	N	1
11	Kapiolani Community College 4303 Diamond Head Road Office of Student Activities Honolulu, Hawaii 96816 Phone : 808-734-9456 Email : gethired@hawaii.edu Career Services	N	0
12	LinkedIn - Not directly contacted by SEU	N	6
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
14	On-Air Announcement (One or More SEU Stations)	N	1
15	Unknown (source not adequately identified upon inquiry by SEU)	N	1
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/11/2022	Participation in Job Fairs	Our SEU participated in the American Job Center Hiring Event in Honolulu, Hawaii. Station participants include SEU and an AE. We set up the IHM booth and spoke with attendees throughout the day in regards to potential opening for outside sales and promotions positions.	2	Senior Vice President of Sales Account Executive