

**WAVW, WBZT, WCZR, WJNO, WKGR, WLDI, WOLL, WQOL, WRLX, WZTA,
WZZR****EEO PUBLIC FILE REPORT****October 1, 2022 - September 30, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15	3

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EEO PUBLIC FILE REPORT

October 1, 2022 - September 30, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Bethune Cookman College 640 Dr Mary McLeod Bethune Blvd Daytona Beach, Florida 32114 Phone : 386-481-2000 Email : bonnerd@cookman.edu Davita Bonner	N	0
3	Employee Referral	N	1
4	Florida Association of Broadcasters 800 N. Calhoun St Tallahassee, Florida 32303 Phone : 850-681-6444 Email : lvarn@fab.org Lindsey Varn	N	0
5	Florida Atlantic University 777 Glades Rd Bldg SU Room 220 Boca Raton, Florida 33431 Phone : 561-297-3533 Email : Recruit@FAU.edu Traci Ackerman	N	0
6	Florida State University A4100 University Center Tallahassee, Florida Phone : 850-644-6431 Email : reception@admin.fsu.edu Sean Collins	N	0
7	Hispanic Human Resources Council 1427 S Congress Avenue West Palm Beach, Florida 33406 Phone : 561-641-7400 Fax : 1-561-964-9483 Judy Pierman	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Indian River State College 3209 Virginia Avenue Ft Pierce, Florida 34951 Phone : 772-462-7467 Url : irsc.edu Email : careerservices@irsc.edu Career Services	N	0
11	Lynn University 3601North Military Trail Boca Raton, Florida 33431 Phone : 561-237-7000 Email : cgill@Lynn.edu Cameron Gill	Y	0
12	The University of Central Florida PO Box 160165 Orlando, Florida 32816 Phone : 407-823-2361 Email : career@mail.ucf.edu Valdo Ramdial	N	0
13	The University of Florida PO Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Katrice Graham	N	0

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14	Urban League of Palm Beach 1700 N Australian Avenue West Palm Beach, Florida Phone : 561-833-1461 Email : henfuse@aol.com Henry Fuse	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/17/2023	Provision of training to management	In August, 2023, our SEU's SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of Sales
2	8/17/2023	Provision of training to management	On August, 2023 our SEU's SVP of Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP of Sales