

WEBZ, WFLF-FM, WFSY, WPAP
EEO PUBLIC FILE REPORT
October 1, 2022 - September 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Monthly Event	Participation in events sponsored by organizations representing the community (multiple)	From October 2022 through September 2023, our SEU participated in monthly "First Friday" events hosted by the Bay County Chamber of Commerce. At these events, held on the first Friday of each month, our SEU set-up a booth to network with community members, promote career opportunities at our stations, and discuss career opportunities in radio.	1	Market President
2	2/4/2023	Co Sponsoring Job Fair	SEU co-sponsored and attended the 36th Annual Bay County Job Fair at Florida State University, Panama City - Holley Center. Our SEU advertised the fair on-air, hosted a booth, and interacted with potential candidates to discuss different positions in broadcast radio.	2	Market President Area President