

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSJ
EEO PUBLIC FILE REPORT
October 1, 2022 - September 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSJ")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Our SEU has established an on-going partnership with the Tallahassee Community College Workforce Development Division. Each month, TCC's Vice President of Innovation is featured in on-air segments to discuss local and regional job openings, which employers are hiring, and what job trainings are available. The on-air segments also include discussions of resume do and don'ts and provide hiring and employment tips.	1	On-Air Talent
2	12/8/2022	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	3	General Manager VPS Finance Specialist
3	2/9/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager
4	3/9/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager
5	4/10/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager
6	5/11/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	6/9/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager
8	8/10/2023	Participation in Job Fairs	During the reporting period, our SEU participated in "Talent Hub," a virtual hiring event sponsored by the Tallahassee Chamber of Commerce. At the event we spoke with attendees about careers at our SEU and in broadcasting generally.	2	Market President Finance Manager