

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2022 - September 30, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-28	24

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : employgriffins@fontbonne.edu Mary Asaro	N	0
2	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Url : hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3395 Career Services	Y	0
3	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : staff@hccstl.com Ms. Alicia Hernandez	Y	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : www.jeffco.edu Email : Lwarner@jeffco.edu Lora Warner	Y	0

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7	Job/Career Fair - See Section III	N	1
8	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : www.lc.com Email : tdlane@lc.edu Fax : 1-618-468-5030 Terry Lane	Y	0
9	LinkedIn - Not directly contacted by SEU	N	1
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
11	Missouri Baptist University One College Park Drive St. Louis, Missouri 63141 Phone : 314-744-5315 Url : www.mobap.edu Email : grey@mobap.edu Fax : 1-314-392-2243 Kim Grey	Y	0
12	Missouri Broadcasters Association Terry Harper 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org/ Email : tharper@mbaweb.org Terry Harper	Y	0
13	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : http://careercenter.missouristate.edu Email : MarjorieStewart@MissouriState.edu Fax : 1-417-836-6797 Margie Stewart	Y	0

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14	NAACP 4811 Delmar St. Louis, Missouri 63108 Phone : 314-361-8600 Url : <a href="http://www.stlouisnaacp.org/">http://www.stlouisnaacp.org/</a> Email : <a href="mailto:clarksoncd@yahoo.com">clarksoncd@yahoo.com</a> Fax : 1-314-361-4334 Cedric Clarkson	Y	0
15	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : <a href="mailto:cartermedia@gmail.com">cartermedia@gmail.com</a> Kevin Carter	Y	0
16	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : <a href="http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/">http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/</a> Email : <a href="mailto:jksummers@ranken.edu">jksummers@ranken.edu</a> Janie K. Summers	Y	0
17	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : <a href="http://www.richland.edu">www.richland.edu</a> Email : <a href="mailto:joliver@richland.edu">joliver@richland.edu</a> Fax : 1-217-875-7783 John Oliver	Y	0
18	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : <a href="http://www.siu.edu/careerdevelopment">www.siu.edu/careerdevelopment</a> Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> Fax : 1-618-650-3708 Susan Seibert	Y	0

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19	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : <a href="http://www.swic.edu/CareerCenter/">http://www.swic.edu/CareerCenter/</a> Email : <a href="mailto:careercenter@swic.edu">careercenter@swic.edu</a> Career Services	Y	0
20	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4268 Url : <a href="http://stlcc.edu/student-support/career-development">stlcc.edu/student-support/career-development</a> Email : <a href="mailto:careerdevelopment@stlcc.edu">careerdevelopment@stlcc.edu</a> Career Services	Y	0
21	St. Louis Community College - Wildwood Career & Employment Services 2645 Generations Drive Wildwood, Missouri 63040 Phone : 636-422-2012 Email : <a href="mailto:ldemirchian@stlcc.edu">ldemirchian@stlcc.edu</a> Lynn Demirchian	Y	0
22	St. Louis University Career Services 20 N. Grand Blvd., Rm 331 St. Louis, Missouri 63103 Phone : 314-977-2828 Email : <a href="mailto:kaldrich@slu.edu">kaldrich@slu.edu</a> Fax : 1-314-977-3486 Karl Aldrich	N	0
23	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : <a href="http://www.stpatrickcenter.org/">http://www.stpatrickcenter.org/</a> Email : <a href="mailto:sflavin-cave@stpatrickcenter.org">sflavin-cave@stpatrickcenter.org</a> Fax : 1-314-802-5480 Career Services	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	3

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25	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0
26	Urban League-St.Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : Lprograis3rd@urbanleague-stl.org Lawrence Prograis	Y	0
27	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
28	ZipRecruiter - Not directly contacted by SEU	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2022 - September 30, 2023****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/14/2023	Participation in events or programs sponsored by educational institutions	iHeart staff participated in the Mizzou University's class of National Association of Black Journalists field trip to iHeartMedia. 14 students came to the iHeart STL studios to take a tour and listened to the 5 iHeart staff members discuss their various roles/careers at iHeartMedia along with what those roles entail in broadcasting with students ranging from Freshman to Seniors. We did a question and answer segment, had the students check out the studios and did some Trivia with them.	4	Market President Assistant PD Account Executive Executive Assistant
2	5/12/2023	Participation in events or programs sponsored by educational institutions	iHeart staff participated in the Riverview Gardens High School class field trip to iHeartMedia. 8 students and 3 teachers came to the iHeart STL studios to take a tour and listened to the 4 iHeart staff members discuss their various roles/careers at iHeartMedia along with what those roles entail in broadcasting with students ranging from Freshman to Seniors. We did a question and answer segment, had the students check out the studios and did some Trivia with them.	4	Market President Assistant PD for KATZ-AM, KATZ-FM, & KMJM, Community Affairs Director Account Executive Executive Assistant/Office Manager
3	6/30/2023	Participation in events or programs sponsored by educational institutions	iHeart staff participated in the Confluence Academy School class field trip to iHeartMedia. 11 students came to the iHeart STL studios to take a tour and listened to the 4 iHeart staff members discuss their various roles/careers at iHeartMedia along with what those roles entail in broadcasting with students ranging from Freshman to Seniors. We did a question and answer segment, had the students check out the studios and did some Trivia with them.	4	SVP of Sales GM of Sales Assistant PD for KATZ-AM, KATZ-FM, & KMJM, Community Affairs Director Account Executive

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4	7/19/2023	Participation in events or programs sponsored by educational institutions	iHeart staff participated in the Kipp St. Louis School class field trip to iHeartMedia. 10 sophomore students came to the iHeart STL studios to take a tour and listened to the 4 iHeart staff members discuss their various roles/careers at iHeartMedia along with what those roles entail in broadcasting with students ranging from Freshman to Seniors. We did a question and answer segment, had the students check out the studios, BJ explained how the board and other things that he uses when doing his shows.	4	SVP of Sales GM of Sales Assistant PD for KATZ-AM, KATZ-FM, & KMJM, Community Affairs Director Account Executive
5	8/17/2023	Provision of training to management	In August, 2023, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized how a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice President of Sales
6	8/17/2023	Provision of training to management	On Aug, 2023 our SEU's Vice President of Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Vice President of Sales
7	8/30/2023	Participation in events or programs sponsored by educational institutions	Brittany Veara had the ability to speak with the Master class at Webster University for non profits about the partnership opportunities working with media companies. She taught them about the different buckets of advertising. She also discussed her journey of how she got to be where she is and also if there were opportunities for them in the future to work for radio. Brittany, talked on the many different careers available in Broadcasting and what they entailed, followed by an answer & question session. It was a great class!	1	GM of Sales