

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG****EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG****EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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## EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/19/2022	Participation in Job Fairs	The week of Sept 19-23, 2022, our SEU participated in & sponsored the Maryland DC Delaware Broadcaster Association Virtual Job Fair in Maryland, DC & Delaware. Our SEU promoted this event via on air commercials across all five stations in the market. Registered our stations to participate and posted an open iHM Account Executive position on their site for this event.	1	Mkt President
2	10/21/2022	Participation in Job Fairs	On October 21, 2022, our SEU participated in the virtual 2022 Klein Career & Internship Fair at Temple University in Phila, PA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia	1	Mkt President
3	3/24/2023	Participation in Job Fairs	On March 24, 2023, our SEU participated in the 2023 Klein Career & Internship Fair at Temple University in Phila, PA. Our Sr. Vice President, Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Sr. VP of Sales
4	5/8/2023	Provision of training to management	In May, 2023, our SEU's Program director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program director