

KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KYWD**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-21	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	All Access Website , Arizona Email : jdenver@allaccess.com Career Services	N	0
3	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : info@azhcc.com Joseph Ortiz	N	0
4	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Career Services Manual Posting	N	0
5	Chicanos Por La Causa 250 N. Silverbell Tucson, Arizona 85745 Phone : 520-791-9855 Url : www.cplctucson.com Email : Corporate.Receptionist@cplc.org Career Services	N	0
6	Employee Referral	N	1
7	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0

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8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
11	NAACP 2160 N. 6th Ave. Tucson, Arizona 85705 Phone : 520-622-8277 Email : NAACPTUCSONBRANCH@GMAIL.COM Human Resources	N	0
12	National Academy of TV Arts & Sciences (NATAS) 1101 E Monte Cristo Phoenix, Arizona Url : www.emmyonline.org Email : emmysuncst@aol.com Fax : 1-623-872-8308 Patti -	N	0

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13	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Email : sonia.gonzalez@nau.edu Fax : 1-928-523-1117 Sonia Gonzalez	N	0
14	Pima County Adult Education 130 W. Congress St. Tucson, Arizona 85701 Phone : 520-740-8661 Email : adulated@pima.edu Career Services	N	0
15	SBE.org 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : www.Sbe.org Email : kjones@sbe.org Scott Jones	N	0
16	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0
17	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Email : info@tucsonchamber.org Fax : 1-520-882-5704 Jack Camper	N	0
18	Tucson Hispanic Chamber of Commerce 823 E. Speeway Tucson, Arizona 85719 Phone : 520-620-0005 Url : www.tucsonhispanicchamber.org Fax : 1-520-844-7071 Career Services	N	0

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19	Tucson Indian Center 97 E. Congress Tucson, Arizona 85701 Phone : 520-884-7131 Url : www.ticenter.org Email : eybarra@tricenter.com Fax : 1-520-884-0240 Evelyn Ybarra	N	0
20	Tucson Job Corps 901 S. Campbell Tucson, Arizona 85719 Email : NationalOffice@jobcorps.gov Job Bank Career	N	0
21	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/12/2022	Establishment of an intern program designed to assist members of the community	In partnership with the Arizona Broadcasting Association, the market has hired intern Peyton Shea Neal to acquire skills from multiple departments including programming, promotions, sales, and broadcasting overall.	2	Area President Programming Director
2	9/15/2022	Participation in Job Fairs	Tucson market participated in the the Fall 2022 Career Days on U of A Campus, Thursday, September 15, 2022, 1p-4p. Job Fair was hosted by the Arizona Broadcasters Association to introduce students to potential career opportunities in broadcast with iHeartMedia.	2	Area President Programming Director
3	10/19/2022	Participation in events or programs sponsored by educational institutions	Area President, Steve Earnhart, spoke with Marketing & Communication students at the University of Arizona regarding opportunities in broadcast careers on 10/20/22.	1	Area President
4	3/22/2023	Participation in events or programs sponsored by educational institutions	Region Senior VP of Sales, Steve Earnhart, spoke with Marketing & Communication students at the University of Arizona regarding opportunities in broadcast careers on 3/22/23	1	Region Senior VP of Sales