

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	5

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess 24955 Pacific Coast Highway C303 Malibu, California 90265 Email : jdenver@allaccess.com Keith Kennedy	N	0
2	Ashland Cty Dept of Job & Family Svcs 15 W. 4th Street Ashland, Ohio 44805 Phone : 419-282-5000 Url : https://www.ashlandjfs.org/ Email : Stacy.Emery@JFS.Ohio.gov Stacy Emery	N	0
3	Ashland Univ Department of Student Affairs 401 College Avenue Ashland, Ohio 44805 Email : chord@ashland.edu Colleen Hord	N	0
4	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Email : jobs@amfmjobs.com No Contact	N	0
5	Employee Referral	N	1
6	Goods Entertainment PO Box 1266 Weston, Connecticut Phone : 203-341-0111 Email : Agoodman@GoodsEntertainment.com Adam Goodman	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
10	Ohio Media School - Cleveland 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216-447-9117 Email : Lleciejewski@Beonair.com Linda Leciejewski	N	0
11	Ohio State University at Marion 1465 Mount Vernon Ave Marion, Ohio 43302 Phone : 740-725-6344 Email : Smith.4818@osu.edu Will Smith	N	0
12	Pioneer Career & Technology Ctr 27 Ryan Road Shelby, Ohio 44875 Phone : 419-347-7744 ext 1215 Email : law.amys@Pioneerctc.edu Amy Law	N	0
13	Richland Cty OneStop Employment & Training Center 183 Park Avenue E Mansfield, Ohio 44905 Phone : 419-774-5300 Url : https://www.ashlandjfs.org/ Email : Lori.Bedson@JFS.Ohio.gov Lori Bedson	N	0

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/26/2023	Provision of training to management	In April, 2023, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market president