

WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA
EEO PUBLIC FILE REPORT
June 1, 2022 - May 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/5/2022	Participation in scholarship programs	Our SEU sponsored the Pat Clutter Memorial Golf Scramble scholarship program. Our General Sales Manager sits on the scholarship program committee and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go toward funding the scholarship, which supports high school students that are seeking higher education in broadcasting.	1	Market president
2	2/21/2023	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs Virtual Job Fair on February 21, 2023. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
3	4/26/2023	Participation in Job Fairs	On April 26, 2023 our SEU participated in the Washington County Career Center Job Fair held at the Washington County Career Center. The Market President and Account Executive discussed career opportunities in sales at the iHeart radio stations. Our SEU participants shared information regarding various positions at our SEU.	2	Market president Account Executive
4	4/28/2023	Provision of training to management	In April, 2023, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market president