

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022 - May 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multi-Platform Account Manager	1-54	14

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator 2164 Wisconsin Ave., NW Washington, District of Columbia Email : sharris@radio-one.com Career Services	N	0
2	Akron Beacon Journal Newspaper 210 E. Main Street Akron, Ohio 44304 Email : tmoore@thebeaconjournal.com Career Services	N	0
3	All Access , Ohio Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
4	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Email : Mark@allianceohiochamber.org Career Services	N	0
5	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Email : LSchwa8918@aol.com Career Services	N	0
6	Ashland University 40 College Avenue Ashland, Ohio 44805 Email : cdctstaff@ashland.edu Career Services	N	0
7	Baldwin Wallace College 275 Eastland Road Berea, Ohio 44017 Email : career@bw.edu Career Services	N	0
8	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 Email : careerservices@bgsu.edu. Career Services	N	0

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9	Bryant & Stratton College 3121 Euclid Avenue Cleveland, Ohio 44115 Email : <a href="mailto:wjgholson@bryantstratton.edu">wjgholson@bryantstratton.edu</a> Career Services	N	0
10	Canton Repository 500 S. Market Street Canton, Ohio 44702 Email : <a href="mailto:classconnect@cantonrep.com">classconnect@cantonrep.com</a> Career Services	N	0
11	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, Ohio 44115 Email : <a href="mailto:careers@csuohio.edu">careers@csuohio.edu</a> Career Services	N	0
12	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Email : <a href="mailto:Career@wooster.edu">Career@wooster.edu</a> Career Services	N	0
13	DeVry University 6000 Lombardo Suite 200 Seven Hills, Ohio 44131 Email : <a href="mailto:CSlovinski@devry.edu">CSlovinski@devry.edu</a> Career Services	N	0
14	Employee Referral	N	1
15	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Email : <a href="mailto:omj-help-desk@jfs.ohio.gov">omj-help-desk@jfs.ohio.gov</a> Career Services	N	0
16	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Email : <a href="mailto:info@goodwillakron.org">info@goodwillakron.org</a> Career Services	N	0
17	Hiram College P.O. Box 67 Hiram, Ohio 44234 Email : <a href="mailto:careercenter@hiram.edu">careercenter@hiram.edu</a> Career Services	N	0

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18	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
19	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
20	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Email : <a href="mailto:nmarzano@jcu.edu">nmarzano@jcu.edu</a> Career Services	N	0
21	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Email : <a href="mailto:info@jrccares.org">info@jrccares.org</a> Career Services	N	0
22	Kent State University 261 Michael Swartz Ctr Kent, Ohio 44242 Phone : 330-672-2360 Email : <a href="mailto:rpjor@kent.edu">rpjor@kent.edu</a> Robin Pijor	N	0
23	Lake Erie College 391 W. Washington St Painesville, Ohio 44077 Email : <a href="mailto:erevans@lec.edu">erevans@lec.edu</a> Career Services	N	0
24	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Email : <a href="mailto:careerservices@lakelandcc.edu">careerservices@lakelandcc.edu</a> Career Services	N	0

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25	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	0
26	Lorain County Community College 1005 Abbe Road Elyria, Ohio 44094 Email : <a href="mailto:careers@lorainccc.edu">careers@lorainccc.edu</a> Career Services	N	0
27	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Phone : 330-726-4100 Email : <a href="mailto:Jim.jarvis@mahoningctc.com">Jim.jarvis@mahoningctc.com</a> Dick Mahoney	N	0
28	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Email : <a href="mailto:css@malone.edu">css@malone.edu</a> Career Services	N	0
29	Marietta College 215 Fifth Street Marietta, Ohio 45750 Email : <a href="mailto:cc@marietta.edu">cc@marietta.edu</a> Career Services	N	0
30	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Email : <a href="mailto:FugettSB@MountUnion.Edu">FugettSB@MountUnion.Edu</a> Career Services	N	0
31	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio Email : <a href="mailto:Clevelandbranchnaacp@gmail.com">Clevelandbranchnaacp@gmail.com</a> Career Services	N	0

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32	National Assoc of Hispanic Journalist 1193 National Press Bldg Washington, District of Columbia Email : nahj@nahj.org Career Services	N	0
33	Notre Dame College 4545 College Road Cleveland, Ohio Email : fjones@ndc.edu Career Services	N	0
34	Office of Equal Opportunity 601 Lakeside Avenue Room 335 Cleveland, Ohio Fax : 1-216-664-3870 Career Services	N	0
35	Office of Multicultural Development Simmons Hall Room 305 Complex Akron, Ohio Email : rjp28@uakron.edu Career Services	N	0
36	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
37	Ohio Means Jobs 822 30th St NW Canton, Ohio Email : angela.terez@jfs.ohio.gov Career Services	N	0
38	Ohio Media School 9885 Rockside Road Cleveland, Ohio Email : dclark@beonair.com Career Services	N	0
39	Ohio University Baker University Center, 533 Athens, Ohio Email : jaunaraj@ohio.edu Career Services	N	0

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40	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin Email : director@radio1school.com Career Services	N	0
41	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan Email : nshiner@specshoward.edu Career Services	N	0
42	Stark Jobs.com 555 Market Ave. North Canton, Ohio Email : info@careermarketplace.com Career Services	N	0
43	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Email : mhinkel@starkstate.edu Career Services	N	0
44	Summit County Dept of Job & Family Services 1180 S Main Street Akron, Ohio 44301 Email : SummitE-Docs@jfs.ohio.gov Career Services	N	0
45	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-847-0503 Email : koula.glarosross@tctchome.com Koula Glaros-Ross	N	0
46	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Email : rachel.gensburg@tctchome.com Career Services	N	0
47	University of Akron Career Management Chrank Hall North Akron, Ohio 44325 Email : bf2@uakron.edu Career Services	N	0

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48	Ursuline College 2550 Lander Road Pepper Pike, Ohio Email : careerservices@ursuline.edu Career Services	N	0
49	Walsh University 2020 Easton Street NW North Canton, Ohio Email : rhosler@walsh.edu Career Services	N	0
50	Westminster College Career Placement Dept New Wilmington, Pennsylvania 16175 Phone : 724-946-7339 Email : houghja@westminster.edu Jennifer Hough	N	0
51	Women in Communications 100 Executive Parkway Hudson, Ohio Email : members@womcom.org Career Services	N	0
52	Workforce Initiative Association 822 30th Street NW Canton, Ohio Email : info@omjwork.com Career Services	N	0
53	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
54	Youngstown State University 1 University Plaza Youngstown, Ohio 44555 Phone : 330-742-3515 Email : careerservices@ysu.edu Kris Gregory	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/3/2023	Provision of training to management	In May, 2023, our SEU's Program director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program director
2	5/25/2023	Provision of training to management	On May, 25, 2023, our SEU's Market President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Market president
3	5/25/2023	Provision of training to management	On May, 25, 2023, our SEU's MARKETT president took the Be An Inclusive Organization People Won't Leave training course provided by iHeartMedia Learning Center. The course focuses on leveraging inclusion practices to provide an equitable workplace for all and retain a diverse workforce.	1	Market president
4	5/25/2023	Provision of training to management	On May,25, 2023, our SEU's Market President took the Uncovering Unconscious Bias In Recruiting And Interviewing training course provided by iHeartMedia Learning Center. The course focuses on strategies for minimizing bias in the recruiting and interview process, including using diverse panel interviews and other approaches for identifying diverse candidates to fill positions.	1	Market president