

WDOV, WDSD, WILM, WRDX, WWTX
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WDOV, WDSO, WILM, WRDX, WWTX
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WDOV, WDSB, WILM, WRDX, WWTX**EEO PUBLIC FILE REPORT****April 1, 2022 - March 31, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/15/2022	Co Sponsoring Job Fair	On June 15, 2022, our SEU co-sponsored the DE Department of Labor Job Fair in Newark, DE. Our SEU promoted this event via on air announcements, reached out to area clients to help solicit exhibitors and provided individual booth space for the confirmed clients to attend as employer participants, SEU also set up a station booth and our SVP, Sales discussed careers in radio and employment opportunities at iHM with interested attendees.	2	SVP of sales Account Executive
2	9/19/2022	Participation in Job Fairs	During the week of Sept 19-23, 2022, our SEU participated & sponsored the Maryland DC Delaware Broadcaster Association Virtual Job Fair in Maryland, DC & Delaware. Our SEU promoted this event via on air commercials across all five stations in the market. Registered our stations to participate and posted an open iHM Account Executive position on their site for this event.	1	SVP of sales
3	9/20/2022	Co Sponsoring Job Fair	On September 20, 2022, our SEU co-sponsored the DE Department of Labor Job Fair in Newark, DE. Our SEU promoted this event via on air announcements, reached out to area clients to help solicit exhibitors and provided individual booth space for the confirmed clients to attend as employer participants, SEU also set up a station booth and our SVP, Sales discussed careers in radio and employment opportunities at iHM with interested attendees.	2	SVP of sales Account Executive
4	10/21/2022	Participation in Job Fairs	On October 21, 2022 our SEU participated in the virtual 2022 Klein Career & Internship Fair at Temple University in Phila, PA. Our Senior Vice President of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	SVP of sales

WDOV, WDSB, WILM, WRDX, WWTX
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	2/23/2023	Provision of training to management	In February 2023, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President
6	3/8/2023	Participation in events or programs sponsored by educational institutions	On March 8, 2023, our SEU was a guest speaker for the Sprinton Lake Middle School Career Day in Media, PA. Our Area President discussed his career path with iHeart Media along with employment opportunities in the broadcasting industry.	1	Area President
7	3/24/2023	Participation in Job Fairs	On March 24, 2023 our SEU participated in the 2023 Klein Career & Internship Fair at Temple University in Phila, PA. Our Area President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Area President