

**KASE-FM, KHFI-FM, KPEZ, KVET, KVET-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Sales Account Executive	1-18	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 1--- Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Career Services	N	0
2	Alliance for Women in Media-Austin PO Box 2684 Austin, Texas 78768 Url : <a href="http://www.awmaustin.org">www.awmaustin.org</a> Email : <a href="mailto:info@awmaustin.org">info@awmaustin.org</a> Holly Breaux	Y	0
3	American Broadcasting School 712 N. Watson Road, Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Url : <a href="http://www.radioschool.com">www.radioschool.com</a> Email : <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a> Michelle McConnell	N	0
4	Baylor University One Bear Place Waco, Texas 76798 Phone : (254) 710-8662 Url : <a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a> Christie Walker Manual Posting	N	0
5	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : <a href="http://www.amfmjobs.com">www.amfmjobs.com</a> Email : <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> Fax : 1-760-754-2115 Mark Holloway	N	0

# KASE-FM, KHFI-FM, KPEZ, KVET, KVET-FM

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Concordia University 11400 Concordia University Dr Austin, Texas 78726 Phone : 512-313-5041 Url : <a href="http://www.myinterfase.com/concordia-texas/employer/home">www.myinterfase.com/concordia-texas/employer/home</a> . Email : <a href="mailto:careerservices@concordia.edu">careerservices@concordia.edu</a> Joyce Sinclair	Y	0
7	iHeartMedia Talent Acquisition	N	1
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Career Services Manual Posting	N	1
11	St Edward's University 3001 South Congress Ave Austin, Texas 78704 Phone : 512-464-8803 Url : <a href="http://www.myinterfase.com/stedwards/employer/home.aspx">www.myinterfase.com/stedwards/employer/home.aspx</a> Email : <a href="mailto:seucareer@stedwards.edu">seucareer@stedwards.edu</a> Elizabeth Nichols	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
12	Texas State University 604 University Drive San Marcos, Texas 78666 Url : <a href="http://www.careerservices.txstate.edu">www.careerservices.txstate.edu</a> Josie Garrot Manual Posting	N	0
13	Traffic Directors Guild of America 26000 Avenida Aeropuerto Bldg 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Url : <a href="http://www.tdga.org">www.tdga.org</a> Email : <a href="mailto:tdgaorg@gmail.com">tdgaorg@gmail.com</a> Larry Keene	N	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	1
15	Urban League of Austin 8011 Cameron Road Suite 100, Bldg. A Austin, Texas 78754 Phone : 512-478-7176 Email : <a href="mailto:darnise_bowens@aaul.org">darnise_bowens@aaul.org</a> Fax : 1-512-478-1239 Darnise Bowens	N	0
16	UT-Access UT/Hire Texas 108 east Dean Keeton St Austin, Texas 78712 Url : <a href="http://accessut.utexas.edu">http://accessut.utexas.edu</a> Email : <a href="mailto:careerengagement@austin.utexas.edu">careerengagement@austin.utexas.edu</a> Career Services	N	0
17	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
18	ZipRecruiter - Not directly contacted by SEU	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

**KASE-FM, KHFI-FM, KPEZ, KVET, KVET-FM****EEO PUBLIC FILE REPORT****April 1, 2022 - March 31, 2023****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/19/2023	Listing of each upper-level category opening in a job bank or newsletter	Austin Alliance for Women in Media (AWM Austin) is a 501(c)(3) non-profit, professional organization of women and men who work in the media and allied fields. AWM Austin is proud to represent women and men engaged in all aspects of creating high-quality media and related services.	1	all
2	1/19/2023	Participation in Job Fairs	Austin Alliance for Women in Media (AWM Austin) is a 501(c)(3) non-profit, professional organization of women and men who work in the media and allied fields. AWM Austin is proud to represent women and men engaged in all aspects of creating high-quality media and related services.	1	Regional VP of Sales