

WFNN-AM, WJET-AM, WLTM-FM, WRKT-FM, WRTS-FM, WTWF-FM, WXBB-FM**EEO PUBLIC FILE REPORT****April 1, 2022 - March 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allegheny College 520 N Main Street Meadville, Pennsylvania 16335 Phone : 814-332-2381 Email : Jim.Fitch@allegheny.edu Fax : 1-814-332-3100 Jim Fitch	N	0
2	Employee Referral	N	2
3	Gannon University 109 University Square Erie, Pennsylvania 16541 Phone : 814-871-7680 Email : cdes@gannon.edu Fax : 1-814-871-7220 Erin Hart	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	iHM Human Capital Acquisition	N	1
7	LinkedIn - Not directly contacted by SEU	N	1
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Mercyhurst College 501 East 38th St. Erie, Pennsylvania 16546 Phone : 814-824-2424 Email : frizzone@mercyhurst.edu Fax : 1-814-824-2070 Frank Rizzone	N	0
10	Penn State Behrend College 4701 College Dr. Reed Union Building, Room 125 (2nd floor) Erie, Pennsylvania 16563 Phone : 814-898-6164 Email : recruitbehrend@psu.edu Fax : 1-814-898-6455 Mary Beth McCarthy	N	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	1
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/12/2022	Participation in events or programs sponsored by educational institutions	On Sept 12, 2022 our SEU spoke to First Year Communication students from the Penn State University Behrend class led by Prof. Thomas Deau. During the presentation, our On-Air Personality outlined his broadcast career path and working in the field of radio to assist the students as they pursue broadcasting careers. He also spoke about current positions in the sales and digital fields at iHeart Media and ways to access job opportunities company wide.	1	On air talent
2	9/14/2022	Participation in events or programs sponsored by educational institutions	On Sept 14, 2022, our SEU was a guest speaker for Penn State University Behrend COMM 03 communications class led by Prof. Thomas Deau. Our On-Air Personality discussed his career path with iHeart Media and helped the students craft an outline for a live radio show. He discussed the process of creating a show, the tools that iHM provides announcers for show prep and how to turn it all back to local to involve sales into your job duties as an on-air announcer.	1	On Air Personality
3	10/21/2022	Participation in Job Fairs	On October 21, 2022 our SEU participated in the virtual 2022 Klein Career & Internship Fair at Temple University in Phila, PA. Our Vice President of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	VP of sales
4	2/10/2023	Participation in events or programs sponsored by educational institutions	On February 10, 2023, our SEU hosted students from Charter School of Excellence in Erie, PA for station tour. Our On-Air Talent guided members through our station facilities for a "behind-the-scenes" look at broadcast operations & held a brief Q & A regarding careers in broadcasting.	3	On-Air Personality On-Air Personality On-Air Personality