

**KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-4, 6, 8-13	11
Outside Account Executive	1-10, 12-13	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Corpus Christi Hispanic Chamber of Commerce 615 Upper North Broadway Corpus Christi, Texas 78401 Phone : 361-887-7408 Email : trodriguez@CCHispanicchamber.org M Vasquez	N	0
2	Del Mar College East Campus Ayers and Baldwin Corpus Christi, Texas Url : <a href="http://www.myinterfase.com/delmar/employer/home.aspx">www.myinterfase.com/delmar/employer/home.aspx</a> Email : maipper@delmar.edu Mac Aipperspach	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	0
7	On-Air Announcement (One or More SEU Stations)	N	1

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8	Southern Careers Institute 2422 Airline Corpus Christi, Texas 78414 Phone : 361-857-5700 Email : climon@scitexas.edu Fax : 1-361-852-8682 Guy Pierce	N	0
9	Texas A&M University/Kingsville Dept of Art, Communication and Theater 700 University Blvd. MSC 178 Kingsville, Texas 78363 Phone : 361-593-3489 Email : Armando.Ibanez@tamuk.edu Armando Ibanez	N	0
10	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	1
12	Workforce Center – Satellite Office Workforce Solutions of the Coastal Bend Business Services Representative Corpus Christi, Texas 78412 Phone : 361-882-7491 xt 417 Url : www.workforcesolutionsscb.org Email : blanca.Garza@workforcesolutionscb.org BLANCA GARZA	N	0
13	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/18/2022	Participation in events or programs sponsored by educational institutions	On October 18, 2022, our Senior Vice President of Programming, Frank Edwards, spoke to a Journalism Class at Texas A&M Kingsville about careers in the broadcast industry, specifically from his perspective as a hiring manager for our SEU.	1	SVP of programming
2	2/24/2023	Provision of training to management	In [Month, Year], our SEU's [Manager title] took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of programming