

WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/23/2022	Participation in events or programs sponsored by educational institutions	On May 23, 2022, our SEU participated a discussion with students at Fleetwood Middle School. Our Morning Show Host discussed careers in broadcasting, podcasting and the future of the industry. He also spoke about his career with iHeartMedia and the opportunities at iheartMedia.	1	Morning host
2	10/21/2022	Participation in Job Fairs	On October 21, 2022, our SEU participated in the virtual 2022 Klein Career & Internship Fair at Temple University in Phila, PA. Our Vice President of Sales discussed careers in radio with interested attendees and employment opportunities at iHeartMedia	1	VP of sales
3	2/7/2023	Participation in events or programs sponsored by educational institutions	On February 7, 2023, our SEU participated in a Virtual Kick Off a Career in Sports Media at Susquehanna University. Our Morning Show Host discussed careers in broadcasting, podcasting and the future of the industry. He also spoke about his career with iHeartMedia and the opportunities at iHeartMedia.	1	Morning host
4	2/27/2023	Provision of training to management	In February, 2023, our SEU's SVP of sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of sales