

**WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Director, Integrated Events	1-5, 7-8, 13-17, 19-20	13
Local Content Producer	1-4, 7-14, 16-17, 19-20	10
Outside Account Executive	1-3, 6-8, 13-14, 16-20	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AllAccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	Asbury College 1 Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x.2403 Email : SBellew@asbury.edu Sarah Bellew	N	0
3	Centre College 600 W. Walnut Street Danville, Kentucky 40422 Phone : 859-238-5284 Email : careers@centre.edu Fax : 1-859-238-5283 Joy Asher	N	0
4	Employee Referral	N	2
5	Facebook post - Not directly contacted by SEU	N	2
6	Google Jobs - Not directly contacted by SEU	N	1
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com - Not directly contacted by SEU	N	2
10	Internal Transfer/Promotion	N	1

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11	Kentucky State University 400 E. Main Street ASB #241 Frankfort, Kentucky 40601 Phone : 502-597-5948 Ron Banks Manual Posting	N	0
12	LinkedIn - Not directly contacted by SEU	N	1
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	2
14	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : <a href="mailto:careerservices@moreheadstate.edu">careerservices@moreheadstate.edu</a> Megan Boone	N	0
15	Non-Employee Referral	N	1
16	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40504 Phone : 859-514-7682 Email : <a href="mailto:jdrake@sullivan.edu">jdrake@sullivan.edu</a> Fax : 1-859-977-5435 Allie Darden	N	0
17	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : <a href="http://www.uky.edu/CareerCenter/">http://www.uky.edu/CareerCenter/</a> Email : <a href="mailto:ukcareercenter@uky.edu">ukcareercenter@uky.edu</a> Fax : 1-859-323-1085 Employment Services	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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19	Wilson HCG 400 N. Ashley Dr Ste. 3000 Tampa, Florida 33602 Phone : 330-400-3849 Email : MichelleColeman2@clearchannel.com Michelle Coleman	N	0
20	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>13</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/23/2023	Provision of training to management	In February 2023, our SEU's VP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of sales
2	2/28/2023	Participation in events or programs sponsored by educational institutions	On February 28 our Regional Senior VP of Programming served as a speaker to Professor Kaelyn Query's Class ISC 551, at the UK College of Communication and Information. He addressed how to get into the broadcast industry and had 7 students reach back out to him about iHeart job opportunities post-graduation.	1	Regional Senior VP of Programming
3	3/1/2023	Hosting of Job Fair	On March 1, 2023, we hosted a job fair at the Clarion Hotel from 10a to 6p to recruit for ourselves as well as 3 other employers that bought booth space from us. Hiring managers present were the General Sales Manager and Promotions Manager who answered attendee's questions about job opportunities, collected resumes, and explained how to apply online. To promote the job fair, we ran on-air advertisements and sent notification e-mails to our recruiting agencies.	2	General sales manager promotions manager