

WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)**EEO PUBLIC FILE REPORT****April 1, 2022 - March 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Media Sales Consultant	1, 3-6, 9-10, 12-16	5
Director of Spoken-Word Programming / Kentucky- Indiana	1-4, 6-10, 12-13, 15-16	8
Media Sales Consultant	1, 3-4, 6, 9-13, 15-16	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess.com 11 Music Circle S Suite 1010 Nashville, Tennessee 3723 Phone : 615-252-6400 Url : http://www.allaccess.com Email : jdenver@allaccess.com Fax : 1-615-252-4838 Career Services	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	iHM Human Capital Acquisition	N	1
6	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : www.ius.edu/career Email : dvietzke@ius.edu Career Services	Y	0
7	Internal Posting	N	2
8	Internal Transfer/Promotion	N	1
9	Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 888-843-5221 Email : kba@kba.org Patti Pullen	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
11	LinkedIn - Not directly contacted by SEU	N	3
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	1
13	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	1
15	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/24/2023	Provision of training to management	In February 2023, our SEU's VP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of sales
2	3/15/2023	Hosting of Job Fair	On March 15, 2023, we hosted a job fair at the Veteran's Club from 10a to 6p to recruit for ourselves as well as several other employers that bought booth space from us. Hiring managers present were the General Sales Managers who answered attendee's questions about job opportunities, collected resumes, and explained how to apply online. To promote the job fair, we ran on-air advertisements and sent notification e-mails to our recruiting agencies.	2	General sales manager General Sales Manager