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## WHCY, WNNJ, WSUS EEO PUBLIC FILE REPORT

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#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-10, 12-18, 20, 22-33, 35-47	44
Account Executive	1-3, 5-19, 21, 23-40, 42-47	21

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
1	All Access Online Online, New York online Phone: online Email: jdenver@allaccess.com Job manager Job manager	N	0	
2	Bloomsburg University 201 Student Services Center Career Development Center Bloomsburg, Pennsylvania 18715 Phone: 570-389-4962 Url: http://internships.bloomu.edu Email: cpdce@bloomu.edu C D	Y	0	
3	Caldwell College 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone: 973-618-3290 Url: www.collegecentral.com/caldwell Email: careers@caldwell.edu Deanna Wolowitz	Y	0	
4	Centenary College 400 Jefferson Street Hackettstown, New Jersey 07840-2100 Phone: 908-852-1400 X2394 Url: www.centenarycollege.edu/cms/en/about/jobs/ Email: careercenter@centenaryuniversity.edu Micahel Iris	N	0	
5	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone: 201-288-7900 Url: www.800tvradio.com Email: mballetti@gocsb.com Marco Balletti	Y	0	
6	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone: 856-755-1200 Url: gocsb.com Email: csbcherryhill@gocsb.com Tom DeFranco	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
7	County College of Morris Career Services & Cooperative Education 214 Center Grove Road Randolph, New Jersey 07869 Phone: 973-328-5245 Email: career-services@ccm.edu Fax: 1-973-328-4558 Career Services	Y	0	
8	Creative Jobs Central 325 W. 38th Street Suite 1002 New York, New York 10018 Phone: 646-202-9538 Url: www.creativejobscentral.com Email: support@creativejobscentral.com Customer Support	N	0	
9	DeVry University 630 US Highway 1 North Brunswick, New Jersey 08902 Phone: 732-729-3821 Url: www.devry.edu Email: careerservicerequest@devry.edu Fax: 1-732-435-4889 Linda Macari	Y	0	
10	Drew University Career Center Townhouse 31-36 Madison Ave. Madison, New Jersey 07940 Phone: 973-408-3710 Email: srocco@drew.edu Suzanne Rocco	Y	0	
11	Employee Referral	N	1	
12	Fairleigh Dickinson University 285 Madison Avenue Madison, New Jersey 07940 Phone: 973-443-8945 Email: rstalgai@fdu.edu Ryan Stalgaitrs	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
13	Felician College Career Services 223 Montross Avenue Rutherford, New Jersey 07070 Phone: 201-559-3619 Email: careerservicescenter@felician.edu Cristina Damiao	Y	0	
14	Georgian Court College 900 Lakewood Avenue Lakewood, New Jersey 08701 Phone: 732-987-2602 Url: http://gcu.experience.com/emp/sblogin Email: careers@georgian.edu Carolyn Robjohns	Y	0	
15	Howard University School of Communications Office of Career Development 525 Bryant Street, NW, Suite C-107 Washington, District of Columbia 20059 Phone: 202-806-6100 Url: www.howard.edu Email: cdudley@howard.edu Carol Dudley	Y	0	
16	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0	
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2	
18	Indeed.com - Not directly contacted by SEU	N	4	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
19	Ithaca College 110 Gannett Center Ithaca, New York 14850 Phone: 607-274-1687 John Fracchia Manual Posting	N	0	
20	Kingsborogh Community College 2001 Oriental Blvd Brooklyn, New York 11235 Phone: 718-368-5115 Url: kingsborough.edu Email: bmitra@kingsborough.edu Brian Mirta	Y	0	
21	Linked In - Not Directly Contacted by SEU	N	1	
22	LinkedIn - Not directly contacted by SEU	N	2	
23	Martin Luther King Multi Purpose Center 110 Bethune Boulevard Spring Valley, New York 10977 Fax: 1-845-425-9629 Career Services	Y	0	
24	Marywood Univeristy 2300 Adams Avenue Scranton, Pennsylvania 18509 Phone: 570-348-6247 Email: careerservices@marywood.edu Alison McHale	Y	0	
25	National Association of Hispanic Journalists 1000 National Press Building Washington, District of Columbia 20045-7145 Phone: 202-662-7145 Url: www.nahj.org Fax: 1-202-662-7144 Ivan Roman	Y	0	
26	New Jersey Broadcasters Association 348 Applegarth Road Monroe Twp., New Jersey 08831 Phone: 609-860-0111 Url: www.njba.com Email: njba@njba.com Career Services	N	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
27	New Jersey Division of Vocational Rehabilitation Services 223 Striger Street - Suite A Hackettstown, New Jersey 07840 Phone: 908-852-4110 Email: dvrhackn@dol.state.nj.us Judy Jones	Y	0	
28	New York Market Radio 22 Corhandt Street, 17th Fl New York, New York 10007 Phone: 646-254-4493 Url: www.nymrad.org Email: ddonovan@nysbroadcasters.org Deborah Beagan	Y	0	
29	Northhampton Community College 3835 Green Pond Road Bethlehem, Pennsylvania 18020 Email: hr@northampton.edu Karen Veres	Y	0	
30	Penn State Worthington Scranton 120 Ridge View Drive Dunnmore, Pennsylvania 18512 Phone: 570-963-2500 Email: jrt16@psu.edu Career Services	Y	0	
31	Project Self-Sufficiency 127 Mill Street Newton, New Jersey 07860 Phone: 973-940-3500 Email: pgreen@projectselfsufficiency.org Fax: 1-973-940-3501 Pat Green	Y	0	
32	Ramapo College The Cahill Center 505 Ramapo Valley Road Mahwah, New Jersey 07430 Phone: 201-684-7455 Url: www.collegecentral.com/ramapo Email: equaglin@ramapo.edu Eileen Quaglino	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
33	Raritan Valley Community College Career Services PO Box 3300 Somerville, New Jersey 08876 Phone: 908-826-1200 X8338 Url: www.raritanval.edu/career_serv Email: wschnall@raritanval.edu Wendy Schnall	N	0	
34	Rutgers Camden Camput Center, Lower Level 326 Penn Street Camden, New Jersey 08102 Phone: 856-225-6046 Url: https://camden-rutgers-csm.symplicity.com/employer Jim Marino Manual Posting	N	0	
35	Saint Peter's College Office of Career Services 2641 Kennedy Blvd Jersey City, New Jersey 07306 Email: sriley@saintpeters.edu Career Services	Y	0	
36	Seton Hall University 400 South Orange Avenue South Orange, New Jersey 07079 Phone: 973-761-9355 Email: careers@shu.edu Sandra Maloney	Y	0	
37	St. John's Unviersity 8000 Utopia Parkway Jamaica, New York 11439 Phone: 718-990-6031 Email: careers@stjohns.edu Julia Termonti	Y	0	
38	Suny Orange Human Resources Orange County Community College 11 Middletown, New York Email: occchr@sunyorange.edu Eileen Barret	N	0	
39	SUNY Sullivan 112 College Road Loch Sheldrake, New York 12759 Email: kpadu@sunysullivan.edu Collin Campbell	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
40	Sussex County Community College 1 College Hill Road Newton, New Jersey 07860 Phone: 973-300-2271 Url: sussex.edu/jobs Email: lindavantreuren@sussex.edu Linda Van Treuren	Y	0	
41	The College of Saint Elizabeth 2 convent Road Morristown, New Jersey 07960 Phone: 973-290-4266 Email: mtorres01@cse.edu Mayelin Torresat	Y	0	
42	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 DC, Washington Email: sales@maslowmedia.com The Maslow Media Group Inc The Maslow Media Group Inc	N	0	
43	Touro College 27-33 W23rd Street New York, New York 10710 Phone: 212-463-0400 Url: www. touro.edu Email: ajimenez@touro.edu Adriana Jimenez	Y	0	
44	Unknown (source not adequately identified upon inquiry by SEU)	N	3	
45	Wagner College One Campus Road Staten Island, New York 103012 Phone: 718-390-3181 Email: cace@wagner.edu. Career Services	Y	0	
46	William Paterson University 300 Pompton Road Wayne, New Jersey 07470 Email: careerdevelopment@wpunj.edu Career Services	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	13

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#### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/11/2022	Participation in events or programs sponsored by educational institutions	On February 11,2022 our SEU hosted students from Newton High School for a station tour. Our SEU Program Director spoke with attendees about the radio industry and the different jobs that are available within the industry.	1	Program Director
2	6/22/2022	Participation in Job Fairs	On June 22, 2022 our SEU participated in the Sussex County Chamber job fair At the fair, our SEU set up a booth, collected resumes and discussed career opportunities with attendees.	3	Sales Manager
3	10/13/2022	Participation in Job Fairs	On October 13, 2022 our SEU participated in the Project Self-Sufficiency's Career Fair At the fair, our SEU set up a booth, collected resumes and discussed career opportunities with attendees.	3	Program Director Promotion Director
4	10/26/2022	Participation in events or programs sponsored by educational institutions	On October 26,2022 our SEU hosted students from Pope John High School for a station tour. Our SEU Program Director spoke with attendees about the radio industry and the different jobs that are available within the industry.	1	Program Director