

WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Project Manager	1-4, 7-9, 11-12, 16-17, 19-32, 34-35	16
NYC Account Executive	1-5, 7-14, 17-35	19
Brand Activation Coordinator, Innovation Lab	1-5, 7-9, 11-12, 15, 17, 19-35	15
NYC Digital Sales Specialist	1-4, 7-9, 11-12, 17, 19-32, 34-35	19
WOR Full Time Board Op & Production Coordinator	1-4, 7-9, 11-12, 17, 19-27, 29-32, 34-35	12
Full Time Board-Op/Associate Producer	2-5, 7-9, 11-12, 17, 19-27, 29-32, 34-35	5
Sales Manager - New York, NY	1-4, 7-9, 11-12, 16-17, 19-27, 29-32, 34-35	16
Digital Content Manager- The Breakfast Club	1-4, 7-9, 11-12, 16-17, 19-27, 29-32, 34-35	16
Director of 1st Impressions	1-5, 7-9, 11-12, 17, 19-27, 29-32, 34-35	5
Account Executive, New York, NY	1-9, 11-12, 17, 19-27, 29-32, 34-35	5
Sr. Account Executive	1-5, 7-9, 11-12, 16-17, 19-27, 29-32, 34-35	5
Sr. Account Executive	1-5, 7-9, 11-12, 17, 19-27, 29-32, 34-35	5
Digital Content Coordinator	1-5, 7-9, 11-12, 17-27, 29-32, 34-35	5
Finance Analyst	1-4, 7-9, 11-13, 17-27, 29-32, 34-35	18
WOR Full Time Board Op	1-5, 7-9, 11-13, 17, 19-27, 29-32, 34-35	5
National Promotions Coordinator	1-4, 7-9, 11-12, 16-17, 19-27, 29-32, 34-35	16
Sales Manager - New York, NY	1-5, 7-9, 11-12, 17, 19-27, 29-32, 34-35	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York,, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	N	0
2	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : jobpostings@brooklyn.cuny.edu Andre Fontenelle	Y	0
3	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Email : careers@mail.csi.cuny.edu Fax : 1-718-982-2308 Florence Zurica	N	0
4	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : info@gocsb.com Career Services Martines	Y	0
5	Employee Referral	N	14
6	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3270 Email : swarmley@essex.edu Sybil Bost-Wormley	Y	0
7	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	N	0

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8	Fordham University Career Development Center 140 West 62nd Street - 1st floor New York, New York 10023 Phone : 212-636-6170 Email : mpiriz@fordham.edu Dennis Grant	Y	0
9	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Email : cso@hws.edu Jackie Doyle	Y	0
10	iHeartMedia Talent Acquisition	N	1
11	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	10
13	iHM Human Capital Acquisition	N	9
14	Indeed.com - Not directly contacted by SEU	N	3
15	Internal Posting	N	2
16	Internal Transfer/Promotion	N	5
17	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Email : kmirrer@kean.edu Kristine Mirrer	Y	0
18	LinkedIn - Not directly contacted by SEU	N	16

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19	<p>LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting</p>	N	9
20	<p>Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg</p>	Y	0
21	<p>Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Email : placementoffice@monmouth.edu Career Services</p>	N	0
22	<p>Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Url : www.ncc.edu Email : careercounseling@ncc.edu Constance Egelman</p>	Y	0
23	<p>New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : admin@tvjobs.com Mark Holloway</p>	N	0
24	<p>NJ Depart. Of Labor & Workforce Devel. 438 Summit Avenue 2nd Fl. Jersey City, New Jersey 07306 Phone : 973-742-9226 Email : walter.toombs@dol.nj.gov Walter Toombs</p>	N	0

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25	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : Craigh.Barboza@nyu.edu Craig Barboza	N	0
26	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Phone : 2129981824 Email : Tisch.career@nyu.edu Lily Hung	Y	0
27	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Fax : 1-718-997-4463 Tesfaye Asfaw	N	0
28	Rutgers University 360 Dr. Martin Luther King Jr. Blvd Hill Hall, Room 112 Newark, New Jersey 07102 Phone : 973-353-5312 Email : cegan@newark.rutgers.edu Michelle Bryan	N	0
29	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Email : careers@shu.edu Gina Aloe	N	0
30	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-2188 Email : haynesd@stjohns.edu Donna Haynes	Y	0

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31	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	Y	0
32	Touro College, NYSCHS 27-33 West 23rd Street New York, New York 10010 Phone : 212-463-0400 ext. 5449 Email : adriana.jimenez-garcia@touro.edu Adriana Jimenez-Garcia	Y	0
33	Unknown (source not adequately identified upon inquiry by SEU)	N	6
34	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
35	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			75

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/7/2022	Participation in events sponsored by organizations representing the community	On June 7, 2022, our Event Promotion Planner hosted Hofstra University students at our Tribeca office to learn about radio. They toured the studios and listened to multiple staff members talk about their jobs. The event was a total of 3 hours. Station participants included our Event Promotions Planner, Market President, and Senior Vice President of Digital Programming.	3	Event Promotion Planner Market president Senior Vice President of Digital Programming
2	6/14/2022	Participation in events sponsored by organizations representing the community	On June 14, 2022, our New York Executive Assistant participated in Success Academy Harlem West's Career Day. At the event, our Executive Assistant described role responsibilities within iHM New York and internships to consider in the future. Station participants included our Executive Assistant.	1	Executive Assistant
3	6/14/2022	Establishment of an intern program designed to assist members of the community	From June 14, 2022, until July 29, 2022, our station had a Sales Intern who reported to our Sales Manager and Vice President of Business Intelligence & Sales Enablement. Over the internship, the Sales Intern worked with a Sales Manager to develop strategies to help drive ROI for clients and our Vice President on sales operations through Salesforce. Station participants included our former Sales Intern and Sales Manager.	1	Sales Intern
4	10/6/2022	Participation in events sponsored by organizations representing the community	On October 6, 2022, our Digital Sales Specialist participated in Marist College's annual student career day, VIP Career Networking. At the event, our Digital Sales Specialist spoke to students about the role's main responsibilities and internship opportunities. Station participants included our Digital Sales Specialist.	1	Digital Sales Specialist

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5	10/12/2022	Participation in events sponsored by organizations representing the community	On October 12, 2022, our Promotion Events Planner and WOR Broadcast Correspondent hosted a NYC station tour with Press Pass NYC. The group consisted of high school students from the five boroughs who are interested in journalism and broadcasting. After the tour, a Q&A was held. Station participants included our Promotion Events Planner and WOR Broadcast Center Correspondent.	2	Promotion Events Planner Correspondent – NY Broadcast Center WOR
6	11/3/2022	Participation in events sponsored by organizations representing the community	On November 3, 2022, our Promotion Events Planner attended the PRSSA Networking Event at Hofstra University. This was a networking event for Hofstra PR, Radio, TV, and Journalism majors. At the event, our Promotion Events Planner gave the students tips on networking, resume building, internships, and job applications. Station participants included our Promotion Events Planner.	1	Promotion Events Planner
7	1/20/2023	Provision of training to management	In January 2023, our SEU's Sales manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales manager