

**WGY, WGY-FM, WKKF, WOFX, WPYX, WRVE, WTRY-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2022 - January 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-11, 13-21, 23-25	13
Program Director WGY Albany NY	1-10, 12, 14-16, 19-25	22
Morning Show Host	1-10, 14-16, 19-25	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Becker Career Center Stanley R. Becker Hall Schenectady, New York 12308 Phone : 518-388-6176 Email : careercenter@union.edu Career Services	N	0
2	Buffalo City Hall 65 Niagara Square Buffalo, New York Phone : 716-851-4200 Fax : 1-716-851-5401 Olivia Licata	N	0
3	Buffalo State College 1300 Elmwood Avenue Buffalo, New York Phone : 716-878-5811 Email : askCDC@buffalostate.edu Fax : 1-716-878-3152 Nanette Tramont Muriel Howard, Claire Jones	N	0
4	Buffalo Urban League Inc 15 E. Genesee Street Buffalo, New York Phone : 716-250-2405 Email : info@buffalourbanleague.org Joan King	N	0
5	Capital Region Workforce 175 Central Ave Albany, New York Email : brian@capreg.org Career Services	N	0
6	Certified Rehabilitation Services 40 Cramond Street Colonie, New York 12205 Phone : 518-458-2773 Url : www.certifiedrehabservices.com Email : Darlene@Certifiedrehabservices.com Darlene Fittizzi	Y	0

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7	Division of Military & Naval Affairs 330 Old Niskayuna Road Latham, New York 12110 Phone : 518-786-4911 Email : darlene.a.stanton.ctr@mail.mil Darlene Stanton	Y	0
8	Franklin Hampshire Career Center 178 Industrial Drive Suite 1 Northhampton, Massachusetts 01060 Email : bizteam@masshirefhcareers.org Michael Truckey	N	0
9	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
11	Indeed.com - Not directly contacted by SEU	N	1
12	Internal Posting	N	2
13	LinkedIn - Not directly contacted by SEU	N	1
14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0

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15	Living Resources 300 Washington Ave Ext Albany , New York 12203 Phone : 518-218-0000 Email : mcognetti@livingresources.org Fax : 1-518-862-2175 Mike Cognetti	N	0
16	Mass Broadcasters 43 Riverside Ave PMB 401 Medford, Massachusetts 02155 Phone : 800-471-1875 Url : massbroadcasters.org Email : jorday@massbroadcasters.org Fax : 1-617-274-8833 Jordan Walton	N	0
17	New School of Television & Radio 50 Colvin Ave. Albany, New York 12206 Phone : 518-438-7682 Email : ctaylor@newschoolalbany.edu Cathy Taylor	N	0
18	New York Urban League 204 W. 136th St. New York, New York 10030 Phone : 212-926-8000 Email : dcoleman@nyul.org Diane Coleman	N	0
19	Northeast Association of the Blind 301 Washington Ave. Albany, New York 12203 Phone : 518-463-1211 Email : ktepaske@naba-vision.org Kyra TePaske	Y	0
20	St Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : careers@stac.edu Maureen Mulhern	N	0

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21	University of Albany 1400 Washington Ave Albany, New York 12222 Phone : 518-442-3300 Email : career@albany.edu Career Services	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	2
23	WERC Women's Employment & Resource Ctr. 175 Central Ave. Albany, New York 12206 Phone : 518-462-7600 ext. 185 Email : madams@cdwerc.org Marge Adams	Y	0
24	Women's Center for Education & Career Advancement 11 Broadway New York, New York 10004 Phone : 212-964-8934 Url : www.wceca.org Email : mreagon@wceca.org Fax : 1-212-964-0222 Merble Reagon	N	0
25	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/11/2023	Provision of training to management	In January 2023, our SEU's Program director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program director