

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

WBUV, WKNN-FM, WMJY, WQYZ**EEO PUBLIC FILE REPORT****February 1, 2022 - January 31, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

WBUV, WKNN-FM, WMJY, WQYZ**EEO PUBLIC FILE REPORT****February 1, 2022 - January 31, 2023****III. RECRUITMENT INITIATIVES**

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|--------------------------|
| 1 | 1/10/2023 | Provision of training to management | In January 2023 our SEU's SVP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Sr Vice President |
| 2 | 1/17/2023 | Hosting of Job Fair | On 01.17.2023, iHeartRadio Biloxi held a job fair from 11am-1pm on 1/17/23. It was promoted across our 4 stations with a spot schedule, talent mentions on our music stations, and a social post on all 4 stations linking back to the events page on our websites. | 1 | Sr Vice President |