

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|------------------------------|--|-------------------------------|
| iHeartMedia Sales Consultant | 1-33 | 14 |
| iHeartMedia Sales Consultant | 1-33 | 9 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1 | All Access 24955 Pacific Coast Highway C303 , California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver | N | 0 |
| 2 | Baton Rouge Community College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Email : hibnerl@mybrcc.edu Fax : 1-225-359-9354 Career Services | N | 0 |
| 3 | BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Email : careerservices@mybrcc.edu Fax : 1-225-923-2979 Pam Smith | N | 0 |
| 4 | City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas | N | 0 |
| 5 | Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn | N | 0 |
| 6 | Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson | N | 0 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 7 | Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4885 Email : jcockrell@dillard.edu Career Services | N | 0 |
| 8 | Dress for Success 6117 Magazine Street New Orleans, Louisiana 70118 Phone : 5048914337 Email : info@dfsneworleans.org Lori Byargeon | N | 0 |
| 9 | Employee Referral | N | 3 |
| 10 | Glassdoor - Not directly contacted by SEU | N | 1 |
| 11 | Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas | N | 0 |
| 12 | iHeartMedia Talent Acquisition | N | 2 |
| 13 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |
| 14 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 6 |
| 15 | iHM Human Capital Acquisition | N | 1 |
| 16 | Indeed.com - Not directly contacted by SEU | N | 1 |
| 17 | LinkedIn - Not directly contacted by SEU | N | 2 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 18 | LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting | N | 1 |
| 19 | Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel | Y | 0 |
| 20 | Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange | N | 0 |
| 21 | Louisiana State Univ 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Email : career@lsu.edu Career Services | N | 0 |
| 22 | Loyola Univeristy 6363 St. Charles Ave 2nd Fl. Rm 208 New Orleans, Louisiana 70118 Phone : 504-865-3861 Email : career@loyno.edu Career Services | N | 0 |
| 23 | Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office | N | 0 |
| 24 | On-Air Announcement (One or More SEU Stations) | N | 1 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 25 | Remington College 303 Rue Louis XIV Lafayette, Louisiana 70508 Phone : 337-246-5126 Url : http://www.remingtoncollege.edu/lafayette-louisiana-career-college/ Email : admissions@remingtoncollege.edu JoAnn Boudreaux | N | 0 |
| 26 | Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Email : ddouglas@suno.edu Fax : 1-504-286-5390 Career Services | N | 0 |
| 27 | Southern University-Baton Rouge Career Services P. O. Box 10980 Baton Rouge, Louisiana 70813 Phone : 225-771-2264 Email : careerservices@subr.edu Career Services | N | 0 |
| 28 | Tulane University 6823 St Charles New Orleans, Louisiana 70118 Phone : 504-314-2251 Email : jobs@tulane.edu Career Services | N | 0 |
| 29 | University of La. at Monroe 700 University Avenue Monroe, Louisiana 71209 Phone : 318-342-3386 Email : careerconnections@ulm.edu Fax : 1-318-342-1975 Brenda Allen | N | 0 |
| 30 | Unknown (source not adequately identified upon inquiry by SEU) | N | 1 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|--|---|
| 31 | Wilson HGC 400 N. Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : 646-880-8857 Url : wilsonhcg.com Email : mary.powell@wilsonhcg.com Mary Powell | N | 0 |
| 32 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| 33 | Xavier University 1 Drexel Drive New Orleans, Louisiana 70125 Phone : 504-520-7364 Email : mminnard@xula.edu Marian Minnard | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 19 |

KVDU, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM

EEO PUBLIC FILE REPORT

February 1, 2022 - January 31, 2023

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|-----------------------------|
| 1 | 2/12/2022 | Co Sponsoring Job Fair | Co-Sponsor Louisiana Association of Broadcasters Job Fair. Area President provided information to students and potential job seekers about careers in Broadcasting. | 1 | Area President |
| 2 | 6/1/2022 | Participation in job banks, internet programs and other programs designed to promote outreach | Attended 2022 Louisiana Association of Broadcasters Annual Convention . Area President attended convention where she met with students and provided information to potential job seekers about careers and opportunities in Broadcasting. | 1 | Area President |
| 3 | 8/29/2022 | Participation in events or programs sponsored by educational institutions | Participated in event sponsored by Xavier University. On-Air Talent spoke to Mass Communication students and provided information to students and potential job seekers about careers in Broadcasting. | 1 | On air talent |
| 4 | 11/1/2022 | Participation in scholarship programs | Participation in the Louisiana Association of Broadcasters – Broadcast Scholarship Program. Area President is a member of the LAB Education & Scholarship Committee. Radio spots aired on seven New Orleans radio stations creating awareness for the LAB Scholarship opportunity. | 1 | Area President |
| 5 | 11/16/2022 | Participation in events sponsored by organizations representing the community | Hosted station tour for local community group. Executive VP Programming hosted local community group and provided information to students and potential job seekers about careers in Broadcasting. | 1 | Executive VP of programming |
| 6 | 1/19/2023 | Provision of training to management | In January 2023, our SEU’s Executive Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Executive VP |