

**WHCN, WKSS, WPOP, WUCS, WWYZ**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2021 - November 30, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>                     | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--------------------------------------|--|-------------------------------|
| Account Executive/Digital Sales Lead | 1-25   | 11                            |
| Senior Finance Manager               | 1-5, 7-8, 10-13, 15-21, 23-25                              | 13                            |
| WKSS AMD On-Air Talent               | 1-5, 7-8, 10-11, 15-25                                     | 22                            |

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| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 1                | Albertus Magnus College<br>700 Prospect St<br>New Haven, Connecticut 6511<br>Email : careerservices@albertus.edu<br>Wiley Dawson                 | N  | 0   |
| 2                | Central Ct State University<br>1615 Stanley St<br>New Britian, Connecticut 6050<br>Email : Sershen@ccsu.edu<br>Linda Sershen                     | N  | 0   |
| 3                | CRT Comm Renewal Team<br>555 Windsor St<br>Hartford, Connecticut 6120<br>Email : CRTHelpWH@crtct.org<br>Miriam Gonzalez                          | N  | 0   |
| 4                | Ct School of Broadcasting<br>130 Birdseye Rd<br>Farmington, Connecticut 6032<br>Email : missy@gocsb.com<br>Career Services                       | N  | 0   |
| 5                | Ct School of Broadcasting<br>80 Ferry Blvd<br>Stratford, Connecticut 6615<br>Email : Christina@gocsb.com<br>Career Services                      | N  | 0   |
| 6                | Employee Referral  | N  | 1   |
| 7                | Hartford College for Women<br>50 Elizabeth St<br>Hartford, Connecticut 6105<br>Email : UofHart@hartford.edu<br>Career Placement Career Placement | N  | 0   |
| 8                | Hartford EDU<br>None<br>None, Connecticut<br>Email : career@hartford.edu<br>Linda Zigmont  | Y  | 0   |
| 9                | Hartford University<br>200 Bloomfield Ave<br>W Hartford, Connecticut 6117<br>Edie Rosen<br>Manual Posting  | N  | 0   |

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|------------------|--|--|---|
| 10               | iHeartMedia.dejobs.org<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 0   |
| 11               | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 2   |
| 12               | iHM Human Capital Acquisition  | N  | 3   |
| 13               | Indeed.com - Not directly contacted by SEU   | N  | 4   |
| 14               | LinkedIn - Not directly contacted by SEU   | N  | 2   |
| 15               | LinkedIn – automatically posted from<br>iHeartMediaCareers.com<br>1000 W Maude Ave<br>Sunnyvale, California 94085<br>Phone : 650-687-3600<br>Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a><br>Manual Posting | N  | 0   |
| 16               | Manchester Comm Tech College<br>PO Box 1046<br>Manchester, Connecticut 6045<br>Email : <a href="mailto:Cochnio@mcc.commnet.edu">Cochnio@mcc.commnet.edu</a><br>Carl Ochnio   | N  | 0   |
| 17               | Manchester Comm Tech College<br>PO Box 1046<br>Manchester, Connecticut 6045<br>Email : <a href="mailto:rhenderson@mcc.edu">rhenderson@mcc.edu</a><br>Robert Henderson  | N  | 0   |
| 18               | Manchester Comm Tech College<br>PO Box 1046<br>Manchester, Connecticut 6045<br>Email : <a href="mailto:Jgreene@mcc.commnet.edu">Jgreene@mcc.commnet.edu</a><br>Julie Greene  | N  | 0   |

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| <b>RS Number</b>                               | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|--|---|--|---|
| 19   | Middlesex Community College<br>100 Training Hill Rd<br>Middletown, Connecticut 06457<br>Email : MxCC@Platt.edu<br>Career Services   | N  | 0   |
| 20   | NAACP of Greater Hartford<br>PO Box 1012<br>Hartford, Connecticut 6143<br>Email : info@greaterhartfordnaacp.org<br>Joan Gibson  | N  | 0   |
| 21   | Quinnipiac University<br>275 Mount Carmel Ave<br>Hamden, Connecticut 6518<br>Url : www.qu.edu/qucc<br>Email : lila.carney@qu.edu<br>Lila Carney   | N  | 0   |
| 22   | Unknown (source not adequately identified upon inquiry by SEU)  | N  | 2   |
| 23   | Wesleyan University<br>45 Wyllys Ave<br>Middletown, Connecticut 06459<br>Email : lstumpf@wesleyan.edu<br>Career Services  | N  | 0   |
| 24   | www.allaccess.com<br>, Connecticut<br>Email : jdenver@allaccess.com<br>Career Services  | N  | 0   |
| 25   | www.mediagignow.com<br>300 South Riverside Plaza Suite 800<br>Chicago, Illinois 60606<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |  | <b>14</b>   |

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## EEO PUBLIC FILE REPORT

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### III. RECRUITMENT INITIATIVES

|   | Date      | Type of Recruitment Initiative (Menu Selection)                               | Brief Description Of Activity  | No. of Stations Participants | Participant Title                               |
|---|-----------|---|--|------------------------------|---|
| 1 | 3/24/2022 | Participation in events sponsored by organizations representing the community | iHeartCommunities sponsored event Business Women's Forum and hosted at the Aqua Turf in Planstville CT. Keynote Speaker Vanessa Williams. The forum included breakout sessions and one on one sessions with women returning to the workforce, working moms and businesswomen professionals. We guided talks about broadcasting, communications and working in the community. 1,000 women from all points Connecticut attended and we were able to present sessions on iHeartRadio, community and communications! | 1                            | Community Access Director                       |
| 2 | 4/5/2022  | Participation in events sponsored by organizations representing the community | iHeartCommunities was honored to present to the May graduating Class of UCONN Law. We spoke about broadcasting, communications and working in the community with organizations and how to resent information. We provided information on broadcast law, working within a corporation geared towards entertainment and contracts. 300 Students came out to find out about iHeartRadio, community and communications!  | 1                            | Community Access Director                       |
| 3 | 6/21/2022 | Participation in Job Fairs  | participated in a job Fair held by Middlesex County Career Fair. We participated with 40 companies on site and handed out flyers directing attendees where to apply online.  | 2                            | Sr Account executive<br>Sr accountant executive |
| 4 | 7/9/2022  | Participation in events sponsored by organizations representing the community | : iHeartCommunities sponsored event I Groton at the Groton City PD to talk about broadcasting, communications and working in the community. We provided a mental health check in, invited law enforcement and their K9 comfort dogs and spoke about broadcasting and on air content. 100 CT Law enforcement agencies came out to find out about iHeartRadio, community and communications!   | 1                            | Community Access Director                       |

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|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|--|-------------------------------------|--------------------------|
| 5 | 11/10/2022  | Provision of training to management                    | In November 2022, our SEU's Sr. Finance manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1                                   | Sr finance manager       |