

**WHYN, WHYN-FM, WRNX**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2021 - November 30, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>   | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |  |                               |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS<br/>Number</b>  | <b>RS Information</b> | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |                       |  |   |

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## III. RECRUITMENT INITIATIVES

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|---|---|-------------------------------------|--------------------------|
| 1 | 4/27/2022   | Participation in events or programs sponsored by educational institutions | On April 27, 2022 at our SEU hosted in person with students at Isenberg School of Management along with Prof Steven McKelvey, The department Chair and Professor of Sports Management. I spoke with the class about advertising as a career and where it can lead you to and what opportunities are currently available and will be available in the future.  | 1                                   | Market president         |
| 2 | 4/28/2022   | Participation in events or programs sponsored by educational institutions | On April 28, 2022 at our SEU hosted in person with students at Isenberg School of Management along with Prof Steven McKelvey, The department Chair and Professor of Sports Management. I spoke with the class about the new advertising landscape and how the students can be ready for a job in this career. Specially about items and things to look out for so they an set them self-up for a successful career. | 1                                   | Market president         |
| 3 | 5/4/2022    | Participation in events or programs sponsored by educational institutions | On May 4, 2022 at our SEU hosted in person with students at Isenberg School of Management along with Prof Steven McKelvey, The department Chair and Professor of Sports Management. I spoke with the class about engagement and attribution across the entire radio landscape   | 1                                   | Market president         |
| 4 | 5/5/2022    | Participation in events or programs sponsored by educational institutions | On May 5, 2022 at our SEU hosted in person with students at Isenberg School of Management along with Prof Steven McKelvey, The department Chair and Professor of Sports Management. I spoke with the class about podcasting and audio. How to set up a podcast and create podcast along with getting listeners to be able to stay and be repeat listeners.  | 1                                   | Market president         |

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|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|---|---|-------------------------------------|--------------------------|
| 5 | 9/13/2022   | Participation in events or programs sponsored by educational institutions | On September 13, 2022 at American International College our SEU attended an event, along with prof Carol De Carlo professor of communications department. Discussions surrounded around podcasting, what is it and how do you use it, using equipment and other technology.   | 1                                   | Area President           |
| 6 | 9/27/2022   | Participation in events or programs sponsored by educational institutions | On September 27, 2022 at American International College our SEU attended an event, along with prof Carol De Carlo professor of communications department. Discussions surrounded around Audio Production, how to produce a program using all the station technology.  | 1                                   | Market president         |
| 7 | 10/11/2022  | Participation in events or programs sponsored by educational institutions | On October 11, 2022 at American International College our SEU attended an event, along with prof Carol De Carlo professor of communications department. Discussions surrounded around how to promote a podcast that you have created and how to make it so listeners stay on the podcast and become repeat listeners. | 1                                   | Market president         |