

**WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2021 - November 30, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Finance Manager	1-16	3

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama Broadcasters Assoc 2180 Pky Lake Drive Hoover, Alabama 35244 Url : al-ba.com Fax : 1-205-982-0015 Sharon Tinsley	N	0
2	EEO Specialist Office P.O.Box 1591 Pensacola, Florida 32597 Email : joborders@careersourceescarosa.com Career Services	N	0
3	Employee Referral	N	1
4	Escambia County EEO Resources 223 Paradox Street Third Floor Pensacola, Florida 32501 Email : jmfloyd@myescambia.com Paulette Stallworth	N	0
5	Faulkner University 808 Western America Dr Mobile, Alabama 36609 Email : mottinger@faulkner.edu Career Services	N	0
6	George Stone Vo-Tech Center 2400 Longleaf Dr. Pensacola, Florida 32526 Fax : 1-850-941-6215 Herb Lee	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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9	Job Services of Florida P.O.Box 340 Century, Florida 32535 Email : info@careersourceflorida.com Career Services	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
11	Pensacola Christian College 250 Brent Lane Pensacola, Florida 32503 Email : CareerServices@pcci.edu Shirley Campbell	N	0
12	Pensacola Junior College 1000 College Blvd. Pensacola, Florida 32504 Email : studentjobservices@pensacolastate.edu Ken Shugart	N	0
13	Springhill College 4000 Dauphin Street Mobile, Alabama 36608 Email : jmoore@shc.edu Career Services	N	0
14	University of Florida Student Employment B-1 Reitz Union Gainesville, Florida 32611 Email : UFCareerCenter@ufsa.ufl.edu Dr. Davis Shelton J	N	0
15	University of Mobile P.O. Box 13220 Mobile, Alabama 36613 Email : lmason@umobile.edu. Career Services	N	0

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16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/3/2022	Provision of training to management	In June 2022, our Senior Vice President of Sales took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Senior Vice President of Sales
2	7/14/2022	Participation in events or programs sponsored by educational institutions	: On 7/14 and 7/15, members in the SEU participated in the 2022 Mobile County High School Media Days. Sports Talk 99.5 and iHeart hosted the event at the Mobile facility; we welcomed a coach and two players from all 22 high school football teams in Mobile County. In addition to learning interviewing skills, players were given an opportunity to visit the studio with host Randy Kennedy to see how interviews are recorded, edited and produced for broadcast. They were also given advice and encouraged to ask questions about entering a career in the media.	1	On air talent
3	8/18/2022	Participation in Job Fairs	On 8/18/22, members in the SEU participated in the Mobile Chamber of Commerce Business Expo at the Mobile Convention Center, 10am-3pm.  Business Expo is the area's largest business-to-business trade show. More than 200 exhibitors and 1,000 visitors attended the event, featuring the latest products and services, business resources, and more. IHeartMedia promoted the event on air and had a booth there with information about our stations and the benefits of working for iHeartMedia.	4	Area President On Air talent On Air talent promotions

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4	10/5/2022	Participation in Job Fairs	On 10/5/22, members in the SEU participated in the ITEN WIRED Summit Career Expo at the Hilton on Pensacola Beach, presented by the Pensacola non-profit IT Gulf Coast. A big part of the Expo is letting local people know that there are tech jobs available in the area as well as in the nation. iHeart brought handouts with information about our stations and the benefits of working for iHeartMedia, as well as a QR code to the iHeart Careers website. Tech careers in iHeart were discussed, from engineers to programmers to our participation in the Metaverse.	4	Sr Vice President On Air talent sales promotions
5	11/7/2022	Provision of training to management	In November 2022, our SEU's SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of sales
6	11/15/2022	Participation in Job Fairs	On 11-15-22, members in the SEU participated in the Baldwin County Career & Job Fair, hosted by the Eastern Shore Chamber of Commerce. Job opportunities with iHeartMedia were discussed and information was handed out with the corporate career website.	3	Sr VP of Sales On Air talent promotions