

**WAEV, WL VH, WQBT, WSOK, WTKS, WYKZ**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2021 - November 30, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-15	12

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Career Services	N	0
2	Ft. Valley State University 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-827-3878 Email : <a href="mailto:hardenl@fvsu.edu">hardenl@fvsu.edu</a> Fax : 1-478-825-6115 LaRue Harden Lynette Wallace	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
5	LinkedIn - Not directly contacted by SEU	N	1
6	NAACP 1204 Martin Luther King Jr Boulevard Savannah, Georgia 31415-6355 Phone : 9122334161 Email : <a href="mailto:savnaacp1204@yahoo.com">savnaacp1204@yahoo.com</a> Carol Hunt	N	0
7	RAMP - Radio & Music Pros PO Box 25379 Wayne Mills Place #382 Valencia, California 91355 Email : <a href="mailto:kevin@omnivisionent.com">kevin@omnivisionent.com</a> Kevin Carter	N	0

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8	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : careerservices@savannahstate.edu Fax : 1-912-356-2464 Career Services	Y	0
9	Savannah Technical College 5717 White Bluff Rd Savannah, Georgia 31410 Phone : 912-443-5880 Email : sperry@savannahtech.edu Career Services	N	0
10	South Carolina Broadcasters Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Email : scba@scba.net Paula SCBA	N	0
11	University of South Carolina-Beaufort 1 University Blvd Bluffton, South Carolina 29909 Phone : 843-208-8263 Email : AR60@uscb.edu Fax : 1-843-208-8292 Rachel Hoover	Y	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Urban League 229 Peachtree Street NE Suite 300 Atlanta, Georgia 30303 Phone : 404-659-1150 Email : dmclary@ulgatl.org Deborah McClary Africa Roberson	N	0
14	Valdosta State University 1500 N Patterson St Valdosta, Georgia 31698 Email : dpconway@valdosta.edu Dennis Conway	N	0

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15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/7/2022	Establishment of training programs for station personnel	In November 2022, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President
2	11/16/2022	Participation in events or programs sponsored by educational institutions	On 11/16/22, a member in the SEU gave a station tour for Broadcast General Store, Shirley Labs and System Optimized Consolidated Integration. 3 individuals were guided through the office where broadcast careers and technical components were discussed.	1	Digital Content Director