

WBGA, WGIG, WHFX, WQGA, WYNR
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/1/2022	Establishment of a mentoring program	During the 2022-year period, a Senior Account Executive has mentored, and continues to do so, teaching and guiding an entry level Account Executive in all aspects of broadcast and digital marketing.	2	Account Executive Sr. Account Executive
2	10/20/2022	Participation in Job Fairs	The Senior Vice President of Programming attended the College of Coastal Georgia job fair on October 20, 2022. He discussed careers in radio with interested attendees and answered question. Informational fliers were given out as well as helped those interested apply online during the job fair.	1	SVP of programming
3	11/8/2022	Provision of training to management	In November 2022, our SEU's Area Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area Vice President