

WBZY, WGST, WRDA, WRDG, WUBL, WWPW
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive - Bilingual	1-7, 10, 13-14, 16	10
Outside Account Executive - Bilingual	1-7, 10, 13-14, 16	4
WUBL Mornings	1-3, 5-7, 12-16	15
Outside Account Executive	1-8, 11-16	8
Outside Account Executive	1-8, 11-16	15
WUBL Morning Co-Host	1-3, 5, 9-11, 13-14, 16	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	0
3	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppc@cau.edu Andre McKinney	N	0
4	Employee Referral	N	3
5	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	8
8	iHM Human Capital Acquisition	N	1
9	Indeed.com - Not directly contacted by SEU	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Internal Transfer/Promotion	N	3
11	LinkedIn - Not directly contacted by SEU	N	6
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
13	Metro Atlanta Chamber 191 Peachtree Street N.E. Suite 3400 Atlanta, Georgia 30303 Email : jmasters@macoc.com Jon Masters	N	0
14	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Email : career@uga.edu Debi Grayson	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	6
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/31/2022	Participation in events or programs sponsored by educational institutions	Our SVPS participated in the Kell World of Work Career Fair in Atlanta GA on 3.31.22. Our SEU promoted the fair via on-air announcements as well as on the station websites, and also participated as a local employer, interacting with interested attendees regarding careers in Broadcasting	2	SVPP program director
2	9/1/2022	Participation in events or programs sponsored by educational institutions	On 9.1.2022, members in the SEU gave a station tour with students involved with Integrated Media. 6 students were guided through the office where Broadcast careers and technical componets were discussed with the students.	2	SVP of sales SVP of programming
3	9/29/2022	Participation in events or programs sponsored by educational institutions	On 9.29.2022, members in the SEU gave a station tour with students involved with Children's Hospital of Atlanta(CHOA). 4 students were guided through the office where broadcast careers and technical components were discussed.	2	SVP of sales SVP of programming
4	11/13/2022	Provision of training to management	In November 2022, our SEU's Sr. Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President