

WHCN, WKSS, WPOP, WUCS, WWYZ
EEO PUBLIC FILE REPORT
December 1, 2021 - November 3, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive/Digital Sales Lead	1-25	11
Senior Finance Manager	1-5, 7-8, 10-13, 15-21, 23-25	13
WKSS AMD On-Air Talent	1-5, 7-8, 10-11, 15-25	22

WHCN, WKSS, WPOP, WUCS, WWYZ**EEO PUBLIC FILE REPORT****December 1, 2021 - November 3, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albertus Magnus College 700 Prospect St New Haven, Connecticut 6511 Email : careerservices@albertus.edu Wiley Dawson	N	0
2	Central Ct State University 1615 Stanley St New Britian, Connecticut 6050 Email : Sershen@ccsu.edu Linda Sershen	N	0
3	CRT Comm Renewal Team 555 Windsor St Hartford, Connecticut 6120 Email : CRTHelpWH@crtct.org Miriam Gonzalez	N	0
4	Ct School of Broadcasting 130 Birdseye Rd Farmington, Connecticut 6032 Email : missy@gocsb.com Career Services	N	0
5	Ct School of Broadcasting 80 Ferry Blvd Stratford, Connecticut 6615 Email : Christina@gocsb.com Career Services	N	0
6	Employee Referral	N	1
7	Hartford College for Women 50 Elizabeth St Hartford, Connecticut 6105 Email : UofHart@hartford.edu Career Placement Career Placement	N	0
8	Hartford EDU None None, Connecticut Email : career@hartford.edu Linda Zigmont	Y	0
9	Hartford University 200 Bloomfield Ave W Hartford, Connecticut 6117 Edie Rosen Manual Posting	N	0

WHCN, WKSS, WPOP, WUCS, WWYZ**EEO PUBLIC FILE REPORT****December 1, 2021 - November 3, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
12	iHM Human Capital Acquisition	N	3
13	Indeed.com - Not directly contacted by SEU	N	4
14	LinkedIn - Not directly contacted by SEU	N	2
15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
16	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Cochnio@mcc.commnet.edu Carl Ochnio	N	0
17	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : rhenderson@mcc.edu Robert Henderson	N	0
18	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Jgreene@mcc.commnet.edu Julie Greene	N	0

WHCN, WKSS, WPOP, WUCS, WWYZ**EEO PUBLIC FILE REPORT****December 1, 2021 - November 3, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Middlesex Community College 100 Training Hill Rd Middletown, Connecticut 06457 Email : MxCC@Platt.edu Career Services	N	0
20	NAACP of Greater Hartford PO Box 1012 Hartford, Connecticut 6143 Email : info@greaterhartfordnaacp.org Joan Gibson	N	0
21	Quinnipiac University 275 Mount Carmel Ave Hamden, Connecticut 6518 Url : www.qu.edu/qucc Email : lila.carney@qu.edu Lila Carney	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	2
23	Wesleyan University 45 Wyllys Ave Middletown, Connecticut 06459 Email : lstumpf@wesleyan.edu Career Services	N	0
24	www.allaccess.com , Connecticut Email : jdenver@allaccess.com Career Services	N	0
25	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

WHCN, WKSS, WPOP, WUCS, WWYZ

EEO PUBLIC FILE REPORT

December 1, 2021 - November 3, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/24/2022	Participation in events sponsored by organizations representing the community	iHeartCommunities sponsored event Business Women's Forum and hosted at the Aqua Turf in Planstville CT. Keynote Speaker Vanessa Williams. The forum included breakout sessions and one on one sessions with women returning to the workforce, working moms and businesswomen professionals. We guided talks about broadcasting, communications and working in the community. 1,000 women from all points Connecticut attended and we were able to present sessions on iHeartRadio, community and communications!	1	Community Access Director
2	4/5/2022	Participation in events sponsored by organizations representing the community	iHeartCommunities was honored to present to the May graduating Class of UCONN Law. We spoke about broadcasting, communications and working in the community with organizations and how to resent information. We provided information on broadcast law, working within a corporation geared towards entertainment and contracts. 300 Students came out to find out about iHeartRadio, community and communications!	1	Community Access Director
3	6/21/2022	Participation in Job Fairs	participated in a job Fair held by Middlesex County Career Fair. We participated with 40 companies on site and handed out flyers directing attendees where to apply online.	2	Sr Account executive Sr accountant executive
4	7/9/2022	Participation in events sponsored by organizations representing the community	: iHeartCommunities sponsored event I Groton at the Groton City PD to talk about broadcasting, communications and working in the community. We provided a mental health check in, invited law enforcement and their K9 comfort dogs and spoke about broadcasting and on air content. 100 CT Law enforcement agencies came out to find out about iHeartRadio, community and communications!	1	Community Access Director