

WHLW, WWMG, WZHT
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-------------------------------|
| Digital Account Executive | 1-9 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1 | ABA Alabama Broadcasters Association 1316 Alford Avenue Suite 201 Birmingham, Alabama 35226 Phone : 205-982-5001/800-211-5189 Email : lrice@al-ba.com Fax : 1-205-982-0015 Cindy McGee | N | 0 |
| 2 | Alabama A&M University P.O. Box 997 Normal, Alabama 35762 Phone : 334-372-8184 Fax : 1-256-372-5881 Brenda Crutcher | N | 0 |
| 3 | Alabama State University 915 South Jackson Street Montgomery, Alabama 36101 Phone : (334) 229-4140 Email : etucker@alasu.edu Ella Tucker | N | 0 |
| 4 | Employee Referral | N | 1 |
| 5 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |
| 6 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 7 | Troy University 231 Montgomery Street Montgomery, Alabama 36103 Phone : (334) 241-9763 Email : jypatrick@troy.edu Fax : 1-334-241-5470 Janice Patrick | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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|--|---|--|---|
| 8 | Tuskegee University 101 Kresge Center Tuskegee, Alabama 36088 Phone : (334) 727-8428 Fax : 1-334-724-4319 Pat Scott | N | 0 |
| 9 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 1 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 11/9/2022 | Provision of training to management | In November 2022, our SEU's program director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Program director |