

KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM
EEO PUBLIC FILE REPORT
October 1, 2021 - September 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	1-14, 17-21, 23-28, 30-31, 33-37, 39, 41-45	12
Morning Show Co-host- 3rd Chair	1-8, 10, 13-14, 16-21, 25-26, 30-37, 39, 41, 44-45	25
Account Executive	1-8, 10-11, 13, 16-21, 26, 30-34, 37, 39, 44-45	11
Promotion Events Support	1-8, 10, 13, 16-21, 25-26, 29, 31-34, 37, 39, 42, 44-45	25
Account Executive	1-8, 10, 13-22, 26, 28, 30-31, 33-35, 37 -42, 44-45	28
Account Executive	1-8, 10, 13-22, 26, 28, 30-31, 33-35, 37 -42, 44-45	42
KPOJ PM Drive Co-Host	1-8, 10-11, 13, 16-21, 26, 30-31, 33-35, 37-41, 44-45	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber 9909 SE Adams #2979 Clackamas, Oregon 97015 Phone : 503-244-5794 Email : roy@oregonbusinessnetwork.com Roy Jay	N	0
2	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
3	Asian Health & Service Center 9035 SE Foster Rd Portland, Oregon 97266 Phone : 503-872-8822 Email : dchiu@ahscpx.org Daniel Chiu	N	0
4	Black United Fund of Oregon 2828 NE Alberta St Portland, Oregon 97211 Phone : 503-282-7973 Url : http://www.bufor.org Email : buf@bufor.org Career Services	N	0
5	Career Makers 5200 SW Meadows Rd Suite 150 Lake Oswego, Oregon 97035 Phone : 503-699-3192 Email : peter@careermakers.com Peter Paskill	N	0
6	Central City Concern Employment Access Center 2 NW Second Ave Portland, Oregon 97209 Phone : 503-226-7387 x 234 Email : cccadmin@cccconcern.org ShaRee Rhone	N	0

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7	Clark College 1933 Ft Vancouver Way MS# GHL108 Vancouver, Washington 98663 Phone : 360-992-2391 Email : careerservices@clark.edu Carolyn Johnson	N	0
8	Community Action Organization 1001 SW Baseline Street Attn: HR Hillsboro, Oregon 97123 Phone : 503-693-3224 Fax : 1-503-648-4175 Career Services	N	0
9	Confederated Tribes of Siletz Indians 12790 SE Stark St Ste 102 Attn: Job Counselors Portland, Oregon 97233 Phone : 503-238-1512 Email : tamarar@ctsi.nsn.us Tamra Russell	N	0
10	Eastern Oregon University 1 University Blvd Academic and Career Advising LaGrande, Oregon 97850 Phone : 541-962-3588 Email : career@eou.edu n/a Academic & Career Advising	N	0
11	Employee Referral	N	5
12	Employment Agency - Not directly contacted by SEU	N	2
13	Filipino American Association 8917 SE Stark Portland, Oregon 97216 Phone : 503-253-7636 Email : info@naffaa.org Career Services	N	0
14	George Fox University PO Box 8942 Career Services Newberg, Oregon 97132 Phone : 503-554-2330 Career Services Manual Posting	N	0
15	Glassdoor - Not directly contacted by SEU	N	1

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16	Goodwill Industries 13920 SW Pacific Highway Tigard, Oregon 97223 Phone : 503-746-5070 Email : jschoblaske@gicw.org Jon Schoblaske	N	0
17	Hispanic Metropolitan Chamber of Commerce 333 SW 5th Avenue # 100 Portland, Oregon 97204 Phone : 503-222-0280 Email : info@hmccoregon.com Mary Ann Potter	N	0
18	Hispanic Program of Catholic Community Services 138 NE 3rd Suite 140 Gresham, Oregon 97030 Phone : 503-669-8350 Email : jjimenez@elprograma.org Career Services	N	0
19	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
20	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
21	Immigrant & Refugee Community Organization 10301 NE Glisan St Portland, Oregon 97220 Phone : 503-234-1541 x 193 Email : jobs@irco.org Career Services	N	0
22	Indeed.com - Not directly contacted by SEU	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Intercultural Support Center 3181 SW Sam Jackson Park Rd Portland, Oregon 97239 Phone : 503-239-0132 Email : dce@oregonstate.edu Ami Hsu	N	0
24	Internal Posting	N	1
25	Internal Transfer/Promotion	N	3
26	Lewis & Clark College 0615 SW Palatine Hill Rd LC Box 174 Portland, Oregon 97219 Phone : 503-768-7114 Career Services Manual Posting	N	0
27	Linfield College 900 S Baker Street Unit A442 Office of Career Services McMinnville, Oregon 97128 Phone : 503-883-2562 Career Services Manual Posting	N	0
28	LinkedIn - Not directly contacted by SEU	N	3
29	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
30	Mt Hood Community College 26000 SE Stark St Career Placement Center Gresham, Oregon 97030 Phone : 503-491-7323 Email : mhcareer@mhcc.edu Christy Weigel	N	0

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31	MTC Works 2101 5th St Tillamook, Oregon 97141 Phone : 503-842-4488 Email : tiara.m.logsdon@oregon.gov Tiara Logsdon	Y	0
32	North Worksource Portland Metro 30 N Webster Suite E Job Corps Portland, Oregon 97217 Phone : 503-280-6632 Email : gibbs.billie@jobcorps.org Billie Gibbs	N	0
33	Northeast One Stop Career Center 5600 NE 42nd Avenue Portland, Oregon 97212 Phone : 503-943-2000 Email : info@CareerOneStop.org Rita White	N	0
34	Oregon Association of Broadcasters 2420 NE Sandy Blvd Ste 120 Portland, Oregon 97232 Phone : 503-443-2299 Url : www.theoab.org Email : theoab@theoab.org John Tamerlano	N	0
35	Oregon State University 1500 SW Jefferson Ave Corvallis, Oregon 97331 Phone : 541-737-0523 Rachel Finch Manual Posting	N	0
36	Partners in Diversity 121 SW Salmon St. Suite 1440 Portland, Oregon 97204 Url : https://www.partnersindiversity.org/ Career Services Manual Posting	N	0

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37	Portland State University PO Box 751 Career Center Portland, Oregon 97207 Phone : 503-725-4965 Email : careerconnect@pdx.edu Donna Sessions	N	0
38	Reed College 3203 SE Woodstock Blvd Career Services Portland, Oregon 97202 Phone : 503-777-7550 Career Services Manual Posting	N	0
39	Sumner College 15115 SW Sequoia Pkwy Ste 200 Tigard, Oregon 97224 Phone : 503-223-5100 Email : debby@magermarketing.net Career Services	N	0
40	University of Oregon Career Center Employment Services PO Box 3257 Eugene, Oregon 97403 Phone : 541-346-3235 Career Services Manual Posting	N	0
41	University of Portland 5000 N Willamette Blvd Portland, Oregon 97203 Phone : 503-943-7201 Max Kalchthaler Manual Posting	N	0
42	Unknown (source not adequately identified upon inquiry by SEU)	N	5
43	Urban League of Portland 10 N Russel St Portland, Oregon 97227 Phone : 503-280-2600 ext 640 Email : uljobs@ulpdx.org Debra Lindsay	N	0

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44	Willamette University 900 State Street Career Services Salem, Oregon 97301 Phone : 503-370-6300 Email : cs-job-postings@willamette.edu Connie Ralph	N	0
45	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			24

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/24/2022	Sponsorship of events in the community designed to increase public awareness	On June 24, 2022, our SEU held an Open House event at our offices located in Tigard, OR to recruit Account Executives. This event was promoted on our radio stations and online. Interested job seekers were invited to visit our location for an opportunity to have face-to-face time with a hiring manager. Our SVP of Sales was in attendance to meet with attendees, review resumes and answer questions about broadcast employment.	1	SVP of Sales
2	7/22/2022	Sponsorship of events in the community designed to increase public awareness	On July 22, 2022, our SEU held an Open House event at our offices located in Tigard, OR to recruit Account Executives. This event was promoted on our radio stations and online. Interested job seekers were invited to visit our location for an opportunity to have face-to-face time with a hiring manager. Our Market President was in attendance to meet with attendees, review resumes and answer questions about broadcast employment.	1	Market President
3	8/17/2022	Participation in Job Fairs	On August 17, 2022, our SEU participated in Portland's 22nd Annual Diversity Employment Day Career Fair, hosted by City Career Fairs. This was an in-person event held at the Portland Metropolitan Expo Center in Portland, OR, and was attended by our Market President and VP of Sales. They were able to speak with interested job seekers about broadcast employment opportunities, and answer questions about working in the broadcast industry.	1	VP of sales Market president

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	8/19/2022	Sponsorship of events in the community designed to increase public awareness	On August 19, 2022, our SEU held an Open House event at our offices located in Tigard, OR to recruit Account Executives. This event was promoted on our radio stations and online. Interested job seekers were invited to visit our location for an opportunity to have face-to-face time with a hiring manager. Our VP of Sales was in attendance to meet with attendees, review resumes and answer questions about broadcast employment.	1	VP of sales
5	8/29/2022	Provision of training to management	In August 2022, our SEU's VP of sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	VP of sales