

KGBX-FM, KGMY, KSWF, KTOZ-FM, KXUS**EEO PUBLIC FILE REPORT****October 1, 2021 - September 30, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-14	12

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alternative Opportunities Employment Services Inc 2626 W College Road Springfield, Missouri 65802 Phone : 417-862-1753 Url : http://www.aoinc.org Email : mmilleson@pfh.org M Milleson	N	0
2	Americian Broadcasting School 712 N Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Url : http://radioschool.com Email : staci@radioschool.com Career Services	N	0
3	Everest College 1010 W Sunshine Springfield, Missouri 65807 Phone : 417-864-7220 Url : http://www.everest.edu/campus/springfield Email : trisha.litell@zenith.org Fax : 1-417-864-5697 Trisha Litell	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Lakes Country Rehabilitation Center PO Box 1277 Springfield, Missouri 65801 Phone : 417-862-1753 Url : http://www.lakescountry.org Fax : 1-417-864-7981 Career Services	N	0
7	LinkedIn - Not directly contacted by SEU	N	1
8	OSU School of Journalism & Broadcasting 206 Paul Miller Building Oklahoma State University Stillwater, Oklahoma 74075 Phone : 405-744-6354 Url : http://journalism.okstate.edu Email : smscmedia@okstate.edu Fax : 1-405-744-7104 Career Services	N	0
9	OTC Career Employment Services 1001 E Chestnut Expwy Springfield, Missouri 65802 Phone : 417-447-6964 Url : Post online: www.collegecentral.com/otc Fax : 1-417-447-6962 Kathy Christy	N	0
10	Rehabilitation Services for the Blind 149 Park Central Square Springfield, Missouri 65806 Phone : 417-895-6386 Url : http://www.dss.mo.gov/fsd/rsb Fax : 1-417-895-6392 Mark Laird	N	0
11	Springfield Area Chamber of Commerce PO Box 1687 Springfield, Missouri 65801 Phone : 417-862-5567 Url : http://www.springfieldchamber.com Fax : 1-417-862-1611 Career Services	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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13	Urban League of of Greater Kansas City 1710 Paseo Blvd Kansas City, Missouri 64108 Phone : 816-471-0550 Url : http://www.ulkc.org Fax : 1-816-471-3064 Career Services	N	0
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/14/2021	Participation in events or programs sponsored by educational institutions	High School Career day, having a tour of the building, then meeting with Programming and Sales leaders	2	promotions director sales manager
2	10/14/2021	Participation in events sponsored by organizations representing the community	High School career day, came into the station for tour and meeting with Sales Manager to discuss Broadcast advertising sales	2	Promotion Director Sales Manager
3	5/1/2022	Participation in Job Fairs	Virutal Career Fair on the station website	1	Sales manager