

**WAVW, WBZT, WCZR, WJNO, WKGR, WLDI, WOLL, WQOL, WRLX, WZTA,
WZZR****EEO PUBLIC FILE REPORT****October 1, 2021 - September 30, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/10/2021	Participation in Job Fairs	<p>iHeartMedia West Palm Beach/Treasure Coast participated in a Job Fair at the Hilton Palm Beach Airport on November 10th, 2021 from 11am – 2pm with several other employers seeking to fill open positions. Sr. VP of Sales hosted our booth and met with potential candidates interested in a Sales career at iHeartMedia.</p> <p>Link to event page: https://choicecareerfairs.com/e/west-palm-beach-career-fair-november-10-2021</p>	1	Sr VP of Sales
2	3/24/2022	Participation in Job Fairs	<p>iHeartMedia West Palm Beach/Treasure Coast participated in the Greater Palm Beach Career Fair at the Hilton Palm Beach Airport on Thursday, March 24th from 11am – 2pm with several other local employers seeking to fill open positions. Sr. VP of Sales hosted our booth and met with potential candidates interested in the following Sales careers at iHeartMedia; Experienced Outside Account Executive, Bi-lingual Outside Sales Account Executive and Digital (SEO/SEM PPC) Outside Sales Account Executive.</p>	1	SVP of sales

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3	8/1/2022	Establishment of training programs for station personnel	In August 2022, Senior Vice President of Programming, along with the SEU producer mentored our SEUs part time Promotions Tech at WZZR- West Palm Beach. We mentored her in programming techniques including board operation, audience interaction, phone screening, commercial monitoring, talent management and clock management. The sessions included weekly in person meetings and instructional sessions with on-the-job training with SVPP and our SEUs Producer. As a result, she will be taking on additional responsibilities within the iHeartRadio West Palm Beach programming and promotion team. Responsibilities will include fill-in air shifts, social media management and promotional event operations.	3	SVPP producer PT promotions Tech
4	9/9/2022	Provision of training to management	In September 2022, our SEU's President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	President