

WDIZ, WEBZ, WFLF-FM, WFSY, WPAP
EEO PUBLIC FILE REPORT
October 1, 2021 - September 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/5/2022	Participation in events sponsored by organizations representing the community	SEU participated in a "Leadership Bay" event hosted by the Bay County Chamber of Commerce. Station participants, including our General Manager, Programming, On-air Talent, and sales personnel, gave a presentation about careers in broadcasting and career paths at iHeartMedia to attendees.	4	General Manager Senior Vice President of Programming On-Air/Assistant Program Director AE
2	2/5/2022	Co Sponsoring Job Fair	SEU sponsored and attended the 35th Annual Bay County Job Fair at Gulf Coast State College.	1	General Manager/SVPS
3	8/25/2022	Provision of training to management	In August 2022, our SEU's VP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Finance and accounting support