

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSJ
EEO PUBLIC FILE REPORT
October 1, 2021 - September 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSJ")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Our SEU has established an ongoing partnership with the Tallahassee Community College Workforce Development Division. TCC's Vice President of Innovation is featured in on-air segments to discuss local and regional job openings, which employers are hiring, and what job trainings are available. The on-air segments also included discussions of employee resume skills and hiring and employment tips, and promoted the website www.HotOccupationsNow.com . During this reporting period, TCC's Vice President of Innovation was on-air monthly.	1	On-air
2	6/9/2022	Participation in Job Fairs	SEU participated in the Virtual Hiring Event sponsored by the Tallahassee Chamber of Commerce, Talent Hub.	2	VPS Finance Specialist
3	6/20/2022	Establishment of an intern program designed to assist members of the community	SEU hired an intern from Florida State University, School of Communications. Employee is continuing her education and employment.	2	SVPP Promotions
4	8/30/2022	Provision of training to management	In August 2022, our SEU's President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	President