

KCJB, KIZZ, KMXA-FM, KYYX, KZPR
EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12	2
Account Executive	1-12	2

KCJB, KIZZ, KMXA-FM, KYYX, KZPR**EEO PUBLIC FILE REPORT****December 1, 2020 - November 30, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Dickinson State University 291 Campus Drive Dickinson, North Dakota 58601 Phone : 701-483-2290 Email : dsu.careerdev@dickinsonstate.edu Career Services	N	0
2	Employee Referral	N	5
3	Indeed.com - Not directly contacted by SEU	N	1
4	Job Service of ND 3416 N. Broadway Minot, North Dakota 58703 Phone : 857-7500 Fax : 1-701-857-7550 Cindy Bitz	N	0
5	Minot Chamber/Minot Area Development Corporation 1010 20th ave SW Minot, North Dakota 58702 Phone : 701-852-6000 Email : chamber@minotchamber.org Fax : 1-701-838-2488 Steve Buetler	N	0
6	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : classads@minotdailynews.com Classified Sales Rep	N	0
7	Minot State Univ. 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
8	MSU Broadcasting Department 5500 University Ave W Minot, North Dakota 58701 Phone : 7012553285 Email : mart1705@msu.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Turtle Mountain Star PO Box 849 Rolla, North Dakota 58367 Phone : 701-477-6495 Email : tmstar@utma.com Fax : 1-701-477-6495 Classified Sales Rep	N	0
10	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Email : csheehan@uttc.edu Career Services	N	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	1
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/16/2020	Provision of training to management	In December 2021 management took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Program director
2	10/15/2021	Provision of training to management	In October 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program director