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WFQX, WKSI-FM, WMRE, WUSQ-FM EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-3, 5-6, 9-12	6
Account Executive	1-4, 6-12	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Website , Virginia Url: www.allaccess.com Email: jdenver@allaccess.com Career Services	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	iHM Human Capital Acquisition	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn - Not directly contacted by SEU	N	4
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone: 650-687-3600 Url: https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
8	lord fairfax community college 6480 College St Warrenton, Virginia 20187 Url: https://lfcc.edu/ Email: eeo@lfcc.edu Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewee Referred by RS Over Reporting Period
9	Radio and Music Pros 25379 Wayne Mills Place Valencia, California 91355 Phone: 661-294-9408 Url: D:\RAMP for Friday May 17 2013.htm Email: kcarter@MyDamnChannel.com Kevin Cater	N	0
10	Virginia Broadcasters Association VAB 250 West Main Suite 100 Charlottesville, Virginia 22903 Url: www.vabonline.com Email: james.levy@easterassociates.com Career Services	N	0
11	Virginia Employment Commission 703 East Main Street Richmond, Virginia 23219 Url: www.vec.virginia.gov Fax: 1-540-722-3418 Career Services	N	0
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPOR	TING PERIOD:	7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/9/2022	management	In May 2022, our Sr. Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr. Vice President