

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market President - Youngstown Market	14, 18-19, 23, 37, 41, 54, 57-59	14
Account Executive	1-13, 15-40, 42-58	50

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator 2164 Wisconsin Ave., NW Washington, District of Columbia Email : sharris@radio-one.com Career Services	N	0
2	Akron Beacon Journal Newspaper 210 E. Main Street Akron, Ohio 44304 Email : tmoore@thebeaconjournal.com Career Services	N	0
3	All Access , Ohio Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
4	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Email : Mark@allianceohiochamber.org Career Services	N	0
5	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Email : LSchwa8918@aol.com Career Services	N	0
6	Ashland University 40 College Avenue Ashland, Ohio 44805 Email : cdctstaff@ashland.edu Career Services	N	0
7	Baldwin Wallace College 275 Eastland Road Berea, Ohio 44017 Email : career@bw.edu Career Services	N	0
8	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 Email : careerservices@bgsu.edu. Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Bryant & Stratton College 3121 Euclid Avenue Cleveland, Ohio 44115 Email : wjgholson@bryantstratton.edu Career Services	N	0
10	Canton Repository 500 S. Market Street Canton, Ohio 44702 Email : classconnect@cantonrep.com Career Services	N	0
11	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, Ohio 44115 Email : careers@csuohio.edu Career Services	N	0
12	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Email : Career@wooster.edu Career Services	N	0
13	DeVry University 6000 Lombardo Suite 200 Seven Hills, Ohio 44131 Email : CSlovinski@devry.edu Career Services	N	0
14	Employment Agency - Not directly contacted by SEU	N	3
15	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Email : omj-help-desk@jfs.ohio.gov Career Services	N	0
16	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Email : info@goodwillakron.org Career Services	N	0
17	Hiram College P.O. Box 67 Hiram, Ohio 44234 Email : careercenter@hiram.edu Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
19	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
20	iHM Human Capital Acquisition	N	1
21	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Email : nmarzano@jcu.edu Career Services	N	0
22	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Email : info@jrccares.org Career Services	N	0
23	Kent State University 261 Michael Swartz Ctr Kent, Ohio 44242 Phone : 330-672-2360 Email : rpijor@kent.edu Robin Pijor	N	0
24	Lake Erie College 391 W. Washington St Painesville, Ohio 44077 Email : erevans@lec.edu Career Services	N	0
25	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Email : careerservices@lakelandcc.edu Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
27	Lorain County Community College 1005 Abbe Road Elyria, Ohio 44094 Email : careers@lorainccc.edu Career Services	N	0
28	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Phone : 330-726-4100 Email : Jim.jarvis@mahoningctc.com Dick Mahoney	N	0
29	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Email : css@malone.edu Career Services	N	0
30	Marietta College 215 Fifth Street Marietta, Ohio 45750 Email : cc@marietta.edu Career Services	N	0
31	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Email : FugettSB@MountUnion.Edu Career Services	N	0
32	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio Email : Clevelandbranchnaacp@gmail.com Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	National Assoc of Hispanic Journalist 1193 National Press Bldg Washington, District of Columbia Email : nahj@nahj.org Career Services	N	0
34	Notre Dame College 4545 College Road Cleveland, Ohio Email : fjones@ndc.edu Career Services	N	0
35	Office of Equal Opportunity 601 Lakeside Avenue Room 335 Cleveland, Ohio Fax : 1-216-664-3870 Career Services	N	0
36	Office of Multicultural Development Simmons Hall Room 305 Complex Akron, Ohio Email : rjp28@uakron.edu Career Services	N	0
37	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
38	Ohio Means Jobs 822 30th St NW Canton, Ohio Email : angela.terez@jfs.ohio.gov Career Services	N	0
39	Ohio Media School 9885 Rockside Road Cleveland, Ohio Email : dclark@beonair.com Career Services	N	0
40	Ohio University Baker University Center, 533 Athens, Ohio Email : jaunaraj@ohio.edu Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Penn State University 147 Shenango Avenue Sharon, Pennsylvania 16146 Email : interviewing@psu.edu Career Services	N	0
42	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin Email : director@radio1school.com Career Services	N	0
43	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan Email : nshiner@specshoward.edu Career Services	N	0
44	Stark Jobs.com 555 Market Ave. North Canton, Ohio Email : info@careermarketplace.com Career Services	N	0
45	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Email : mhinkel@starkstate.edu Career Services	N	0
46	Summit County Dept of Job & Family Services 1180 S Main Street Akron, Ohio 44301 Email : SummitE-Docs@jfs.ohio.gov Career Services	N	0
47	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-847-0503 Email : koula.glarosross@tctchome.com Koula Glaros-Ross	N	0
48	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Email : rachel.gensburg@tctchome.com Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	University of Akron Career Management Chrank Hall North Akron, Ohio 44325 Email : bf2@uakron.edu Career Services	N	0
50	Unknown (source not adequately identified upon inquiry by SEU)	N	1
51	Urban League of Greater Cleveland 1255 Euclid Avenue Cleveland, Ohio 44115 Fax : 1-216-622-0997 Career Services	N	0
52	Ursuline College 2550 Lander Road Pepper Pike, Ohio Email : careerservices@ursuline.edu Career Services	N	0
53	Walsh University 2020 Easton Street NW North Canton, Ohio Email : rhosler@walsh.edu Career Services	N	0
54	Westminster College Career Placement Dept New Wilmington, Pennsylvania 16175 Phone : 724-946-7339 Email : houghja@westminster.edu Jennifer Hough	N	0
55	Women in Communications 100 Executive Parkway Hudson, Ohio Email : members@womcom.org Career Services	N	0
56	Workforce Initiative Association 822 30th Street NW Canton, Ohio Email : info@omjwork.com Career Services	N	0

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
58	Youngstown State University 1 University Plaza Youngstown, Ohio 44555 Phone : 330-742-3515 Email : careerservices@ysu.edu Kris Gregory	N	0
59	ZipRecruiter - Not directly contacted by SEU	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/6/2021	Participation in Job Fairs	Graduate students met representatives of 13 broadcast companies, including iHeartMedia and iHeartMedia – Total Traffic. IHeart participated in this annual career fair to inform students about the opportunities that are available at iHeartMedia in the Programming Department, specifically on-air and Total Traffic. Targeted were students who were seriously looking for opportunities in Radio, with the hopes of attracting students to apply at the career’s website – iHeartmedia.com/Careers	1	Sr Vice President
2	5/11/2022	Participation in Job Fairs	In cooperation with the Mahoning Valley Manufacturers Coalition, Youngstown/Warren Regional Chamber, Team NEO and JobsOhio Hiring event open to any job seeker. iHeartMedia participated in this career fair to inform the public on the various job opportunities that are available with iHeartMedia, in particular, iHeartMedia’s Sales Department. Targeted were individuals with sales experience, with or without media background. Interested parties were directed to the company website – iHeartmedia.com/Careers	1	Market president