

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-11, 15-16	10
Outside Account Executive	1, 3-5, 7-9, 12-16	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina Phone : 803-376-5706 Email : humanresources@allenuiversity.edu Career Services	Y	0
2	Francis Marion University P O Box 100547 Florence, South Carolina Phone : (843) 661-1676 Email : Jsmith@Fmarion.edu Fax : 1-843-661-1373 Career Service	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Midlands Technical College, Job Placement Office P.O. Box 2408 Columbia, South Carolina Phone : (803) 738-7820 Email : counseling@midlandstech.edu Sarah Trice	Y	0
6	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
8	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljja.org Fax : 1-202-588-1818 Career Services	N	0
9	Ohio & Illinois Centers for Broadcasting 9885 Rockside Road Ste 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
10	On-Air Announcement (One or More SEU Stations)	N	1
11	Station Website Posting (navigation link to corporate careers website)	N	1
12	University of South Carolina USC Career Center Columbia, South Carolina Phone : 803-777-7280 Url : https://www.myinterfase.com/sc/employer/ Latasha Saunders Manual Posting	N	0
13	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : CareerServices@usca.edu Allison Brown-Owens	N	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
16	York Technical College 452 South Anderson Road Rock Hill, South Carolina Phone : (803) 327-8000 Url : www.ecampusrecruiter3.com/yorktech Email : ccimino@yorktech.com Career Service	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/13/2022	Participation in Job Fairs	The job fair was organized by the South Carolina Broadcasters Association on April 13, 2022. The Area President attended and greeted broadcasting students from all across the state. He was able to answer questions and collect resumes.	1	Area President
2	5/9/2022	Sponsorship of events in the community designed to increase public awareness	Invited the public to a Recruitment Open House by running ads produced by our DJ's as endorsements as employees of iHeartMedia. Area President, Senior Vice President of Programming and Senior Vice President of Sales were there to greet guest, answer questions and give tours around our facility.	3	Area President Sr. VP of Programming Sr. VP of Sales
3	5/24/2022	Sponsorship of events in the community designed to increase public awareness	Invited the public to a Recruitment Open House by running ads produced by our DJ's as endorsements as employees of iHeartMedia. Area President, Senior Vice President of Programming and Senior Vice President of Sales were there to greet guest, answer questions and give tours around our facility.	3	Area President Sr. VP of Programming Sr. VP of Sales
4	7/14/2022	Provision of training to management	In July 2022, our SEU's SVP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP