

WESC-FM, WGVL, WLFJ, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 1-18 | 17 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1 | Bob Jones University 1700 Wade Hampton Boulevard Greenville, South Carolina 29614 Phone : 864-242-6240 Url : http://www.bju.edu Email : careers@bju.edu Heidi Campbell | N | 0 |
| 2 | Forrest College 601 E River Street Anderson, South Carolina 29624 Phone : 864-225-7653 Url : https://forrestcollege.edu/ Email : katiwilson@forrestcollege.edu Katie Wilson | N | 0 |
| 3 | Furman University Malone Career Center 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-2106 Url : http://www.furman.edu Email : John.Barker@furman.edu Fax : 1-864-294-3123 John Barker | N | 0 |
| 4 | Glassdoor - Not directly contacted by SEU | N | 1 |
| 5 | Greenville Technical College PO Box 5616 Greenville, South Carolina 29606 Phone : 864-250-8222 Email : ileka.leaks@gvltec.edu Byron Morrell | N | 0 |
| 6 | iHeartMedia Talent Acquisition | N | 1 |
| 7 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |

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| 8 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 9 | Indeed.com - Not directly contacted by SEU | N | 2 |
| 10 | Lander University CPO Bpx 6-52 320 Stanley Avenue Greenwood, South Carolina 29649 Phone : 864-388-8971 Url : http://www.lander.edu/Student-Affairs/Career-Services Email : asmorgan@lander.edu Amanda Morgan | N | 0 |
| 11 | LinkedIn - Not directly contacted by SEU | N | 1 |
| 12 | Non-Employee Referral | N | 1 |
| 13 | North Greenville College PO Box 1892 Tigerville, South Carolina 29688 Phone : 864-977-7669 Email : lisa.snyder@ngu.edu Fax : 1-864-977-2089 Lisa Snyder | N | 0 |
| 14 | North Greenville University 7801 N. Tigerville Road Taylors, South Carolina 29687 Phone : 864-977-7669 Url : http://www.ngu.edu Email : joshua.putnam@ngu.edu Joshua Putnam | N | 0 |
| 15 | Tri County Technical College PO Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1573 Url : www.tctc.edu Email : bhill7@tctc.edu berdina hill | N | 0 |

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|--|---|--|---|
| 16 | University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : CareerServices@usca.edu Fax : 1-803-641-3652 Allison Brown-Owens | N | 0 |
| 17 | Unknown (source not adequately identified upon inquiry by SEU) | N | 2 |
| 18 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 8 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|--------------------------------|
| 1 | 7/13/2022 | Provision of training to management | In July 2022, our SEU's Senior Vice President of Sales, took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Senior Vice President of Sales |