

**WBKS, WIMA, WIMT, WMLX, WZRX-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-8	2

**WBKS, WIMA, WIMT, WMLX, WZRX-FM  
EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	College Job Fairs location 667 WEST MARKET ST LIMA, Ohio Phone : 4199967613 Email : mattbell@iheartmedia.com MATT BELL	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	James A Rhodes State Colege 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : <a href="http://www.rhodesstate.edu/">http://www.rhodesstate.edu/</a> Email : richardon.k@rhodesstate.edu Krista Richardson	N	0
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
7	Ohio Northern University 525 S. Main St Ada, Ohio 45810 Phone : 419-772-2145 Url : <a href="https://onu-csm.symplicity.com/">https://onu-csm.symplicity.com/</a> Email : career@onu.edu Anne Niese	N	0

**WBKS, WIMA, WIMT, WMLX, WZRZ-FM****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

**WBKS, WIMA, WIMT, WMLX, WZRX-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/11/2022	Participation in Job Fairs	Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On March 10,2022 our stations participated in the Ohio State Career Fair & NIL Job Fair sponsored by the Ohio State Career Fair & NIL. Our Stations promoted the job fair with commercials directing people to the website and location for the event where jobs in broadcasting across Ohio, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Taylor Booth is listed as Hiring Agent.	1	Area Manager
2	5/5/2022	Participation in Job Fairs	Participation in a Ohio Means Jobs Allen County Career Fair by station personnel who have substantial responsibility in the making of hiring decisions. On May 5, 2022. our stations participated in the Job Fair sponsored by the Ohio Means Jobs Allen County Career Fair . Our Stations promoted the job fair with commercials directing people to the website and location for the event where jobs in broadcasting across Ohio, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Taylor Booth is listed as Hiring Agent.	1	Area Manager