

KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KYWD
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 6-10, 13, 15, 21, 26-27	7
Account Executive	1-6, 8-9, 12-13, 15, 17-25, 27	5
Account Executive	1-6, 8-9, 11-14, 17-25, 27	5
KRQQ/KHUD On-Air Talent	1-5, 8-9, 11-13, 15-25, 27	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	All Access Website , Arizona Email : jdenver@allaccess.com Career Services	N	0
3	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : info@azhcc.com Joseph Ortiz	N	0
4	Chicanos Por La Causa 250 N. Silverbell Tucson, Arizona 85745 Phone : 520-791-9855 Url : www.cplctucson.com Email : Corporate.Receptionist@cplc.org Career Services	N	0
5	Employee Referral	N	4
6	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
7	iHeartMedia Talent Acquisition	N	1
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	KUAT Communications Group 1423 E. Universtiy Tucson, Arizona 85721 Phone : 520-621-5828 Url : www.azpm.org Fax : 1-520-621-3360 Career Services	N	0
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
12	NAACP 2160 N. 6th Ave. Tucson, Arizona 85705 Phone : 520-622-8277 Email : NAACPTUCSONBRANCH@GMAIL.COM Human Resources	N	0
13	National Academy of TV Arts & Sciences (NATAS) 1101 E Monte Cristo Phoenix, Arizona Url : www.emmyonline.org Email : emmysuncst@aol.com Fax : 1-623-872-8308 Patti -	N	0
14	Non-Employee Referral	N	1

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15	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Email : sonia.gonzalez@nau.edu Fax : 1-928-523-1117 Sonia Gonzalez	N	0
16	On-Air Announcement (One or More SEU Stations)	N	1
17	Pima County Adult Education 130 W. Congress St. Tucson, Arizona 85701 Phone : 520-740-8661 Email : adulated@pima.edu Career Services	N	0
18	Pima County Women's Commission 240 N. Court Tucson, Arizona 85701 Email : info@pimatucsonwomen.org Career Services	N	0
19	Pima County/Tucson Women's Commission 240 N. Court Ave Tucson, Arizona 85701 Phone : 520) 624-8318 Url : http://pimatucsonwomen.org/ Email : info@pimatucsonwomen.org Fax : 1-520-624-5599 Tucson Women's Commission	N	0
20	SBE.org 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : www.Sbe.org Email : kjones@sbe.org Scott Jones	N	0
21	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0

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22	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Email : info@tucsonchamber.org Fax : 1-520-882-5704 Jack Camper	N	0
23	Tucson Hispanic Chamber of Commerce 823 E. Speeway Tucson, Arizona 85719 Phone : 520-620-0005 Url : www.tucsonhispanicchamber.org Fax : 1-520-844-7071 Career Services	N	0
24	Tucson Indian Center 97 E. Congress Tucson, Arizona 85701 Phone : 520-884-7131 Url : www.ticenter.org Email : eybarra@tricenter.com Fax : 1-520-884-0240 Evelyn Ybarra	N	0
25	Tucson Job Corps 901 S. Campbell Tucson, Arizona 85719 Email : NationalOffice@jobcorps.gov Job Bank Career	N	0
26	University of Phoenix 300 S. Craycroft Rd Tucson, Arizona 85711 Phone : 520-329-5209 Email : susanne.kirby@phoenix.edu Susanne Kirby	N	0
27	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/16/2021	Establishment of an intern program designed to assist members of the community	Our SEU Market President worked with the Arizona Broadcasters Association who funded an internship. The intern worked in different departments to learn about the different positions available in Radio.	2	Executive market president SVP of programming
2	9/29/2021	Participation in events or programs sponsored by educational institutions	Our SEU's Market President spoke to the University of Arizona's Creative Professional Communication class. He spoke to students about career opportunities in the broadcasting industry.	1	Market president
3	10/6/2021	Participation in events sponsored by organizations representing the community	Our SEU's Market President and SVP Programming gave a tour and answered questions about broadcasting to a freshman at Ironwood Ridge High School to help earn a badge for Boy Scouts/Eagle Scouts.	2	Market president sVP of Programming
4	11/12/2021	Participation in events sponsored by organizations representing the community	Our SEU's Market President attended the Tucson Sports and Entertainment Career Fair hosted by the Tucson Raodrunners. Before the career fair he served on a Panel Discussion for the attendees. Topics for the discussion included: what is a typical day, what traits do you look for in candidates, advice for changing career paths, common mistakes in interviews or job applications. After the discussion he met with candidates, accepted resumes (and directed them to the iHeartMedia website to apply to positions), discussed employment opportunities and handed out iHeartMedia information.	1	Market president
5	1/10/2022	Establishment of an intern program designed to assist members of the community	Market President, Steve Earnhart worked with the Arizona Broadcast Association who funded the intern, Lauren Campbell. Lauren is working with different departments in the Tucson market to learn about different posisitons.	2	Market president SVP of programming

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6	3/16/2022	Participation in events or programs sponsored by educational institutions	Our SEU's Market President spoke to the University of Arizona Marketing 452 Integrated Marketing Communications class about Radio and Entrepreneurship this included him talking about career opportunities in the broadcasting industry.	1	Market president
7	4/27/2022	Participation in events or programs sponsored by educational institutions	Our SEU's Market President was the emcee/host at the University of Arizona's student Ad Fair. While attending this event, he was able to meet students and talk to them about their career goals and career opportunities in the broadcasting industry.	1	Market president
8	4/27/2022	Participation in events or programs sponsored by educational institutions	Our SEU's Market President was the emcee/host at the University of Arizona's student Ad Fair. While attending this event, he was able to meet students and talk to them about their career goals and career opportunities in the broadcasting industry.	1	Market president