

**WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**EEO PUBLIC FILE REPORT**

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/21/2021	Participation in Job Fairs	This was a job fair called Employapalooza and it was a co-sponsorship with Richland Area Chamber of Commerce, and Economic Development It was an in person job fair with various employers. It was held at the Mid-Ohio Conference Center. SVP of Programming, Chris Kelly who is a hiring manager, manned the booth and talked with potential job candidates. It was focused on various employment opportunities in Mid-Ohio. It was a co-sponsorship as we ran promotional announcements for the event as noted in the scripts sent as well as our logo used to promote the event.	1	SVP of programming
2	4/28/2022	Participation in Job Fairs	This was a reverse job fair that was put on by the Richland Area Chamber of Commerce and Economic Development. iHeart Media was a co-sponsor. Youth job seekers manned the table and employers were given lists of applicants who were interested in positions that were open within the company. ?	1	SVP of programming
3	5/4/2022	Provision of training to management	In May 2022, our SEU's outside account executive took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Outside account executive