

**WAKS, WGAR-FM, WHLK, WMJI, WMMS, WTAM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Digital Account Executive	2-3, 5-9, 11, 13-16, 18-20, 23, 25-30, 33, 36-38, 42-45, 52-53, 55-56, 61-62	28
Spoken Word Entertainer WTAM 1100	1, 3-12, 14-27, 31-42, 44-52, 54-55, 57- 62	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Akron Beacon Journal Newspaper 44 E. Exchange Street Akron, Ohio 44304 Email : tmoore@thebeaconjournal.com Career Services	N	0
2	Akron Community Service Center and Urban League, Inc. 440 Vernon Odom Blvd. Akron, Ohio 44307 Phone : 330-434-3101 Email : tjohnson@akronurbanleague.org Fax : 1-330-434-2716 Yolanda Clay	N	0
3	AllAccess.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
4	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Email : Mark@allianceohiochamber.org Career Services	N	0
5	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Phone : 212-227-8080 Email : LSchwa8918@aol.com Fax : 1-212-571-0556 Career Services	Y	0
6	Ashland University 40 College Avenue Ashland, Ohio 44805 Phone : 419-289-5064 Url : www.ashland.edu/career Email : cdstaff@ashland.edu Career Services	Y	0
7	Baldwin Wallace College 275 Eastland Road Berea, Ohio 44017 Phone : 440-826-2101 Email : career@bw.edu Career Services	Y	0

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8	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 Phone : 419-372-2356 Url : <a href="http://www.bgsu.edu/offices/sa/career">www.bgsu.edu/offices/sa/career</a> Email : <a href="mailto:careerservices@bgsu.edu">careerservices@bgsu.edu</a> Heather Wilson	Y	0
9	Bryant & Stratton College 3121 Euclid Avenue Cleveland, Ohio 44115 Phone : 216-771-1700 Email : <a href="mailto:wjgholson@bryantstratton.edu">wjgholson@bryantstratton.edu</a> W. Jan Gholson	Y	0
10	Canton Repository 500 S. Market Street Canton, Ohio 44702 Email : <a href="mailto:classconnect@cantonrep.com">classconnect@cantonrep.com</a> Career Services	N	0
11	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, Ohio 44115 Phone : 216-687-5534 Url : <a href="http://csucareerline.experience.com">http://csucareerline.experience.com</a> Email : <a href="mailto:careers@csuohio.edu">careers@csuohio.edu</a> Career Services	Y	0
12	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Email : <a href="mailto:Career@wooster.edu">Career@wooster.edu</a> Career Services	N	0
13	Cuyahoga Community College 2415 Woodland Avenue Room 239 Cleveland, Ohio 44115 Phone : 216-987-4913 Url : <a href="http://www.keycareerplace.info">www.keycareerplace.info</a> Career Services Manual Posting	N	0
14	DeVry University 6000 Lombardo Suite 200 Seven Hills, Ohio 44131 Phone : 216-520-7421 Email : <a href="mailto:CSlovinski@devry.edu">CSlovinski@devry.edu</a> C. Slovinski	N	0

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15	Employee Referral	N	2
16	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Phone : 216-664-2905 Email : omj-help-desk@jfs.ohio.gov Stephanie Rychel	Y	0
17	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44705 Email : info@goodwillakron.org Career Services	N	0
18	Hiram College P.O. Box 67 Hiram, Ohio 44234 Phone : 330-569-5131 Email : careercenter@hiram.edu Barbara Kundus	Y	0
19	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
20	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
21	Internal Posting	N	1
22	Internal Transfer/Promotion	N	1
23	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Phone : 216-397-4237 Url : www.jcu.edu/careercenter Email : nmarzano@jcu.edu Career Services	Y	0

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24	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Email : info@jrccares.org Career Services	N	0
25	Kent State University P.O. Box 5190 Kent, Ohio 44242 Phone : 330-672-2360 Email : buscareers@kent.edu Career Services	Y	0
26	Lake Erie College 391 W. Washington St Painesville, Ohio 44077 Phone : 440-375-7056 Email : erevans@lec.edu Eric Evans	Y	0
27	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Phone : 440-525-7222 Url : www.careers.lakelandcc.edu Email : careerservices@lakelandcc.edu Career Services	Y	0
28	LinkedIn - Not directly contacted by SEU	N	1
29	LinkedIn-Not directly contacted by SEU	N	1
30	Lorain County Community College 1005 Abbe Road Elyria, Ohio 44094 Phone : 440-366-7663 Url : https://loraincsm.symplicity.com Marci Pelsey Manual Posting  Prong 2 Ended Date: 10/11/2021 Prong 2 Ended Date: 10/11/2021	N	0
31	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Email : Jim.jarvis@mahoningctc.com Career Services	N	0

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32	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Email : <a href="mailto:css@malone.edu">css@malone.edu</a> Career Services	N	0
33	Marietta College 215 Fifth Street Marietta, Ohio 45750 Phone : 740-376-4645 Url : <a href="http://www.collegecentral.com/marietta">www.collegecentral.com/marietta</a> Email : <a href="mailto:cc@marietta.edu">cc@marietta.edu</a> Natalie Wood	Y	0
34	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Email : <a href="mailto:FugettSB@MountUnion.Edu">FugettSB@MountUnion.Edu</a> Career Services	N	0
35	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio 44120 Phone : 216-231-6260 Email : <a href="mailto:Clevelandbranchnaacp@gmail.com">Clevelandbranchnaacp@gmail.com</a> n/a n/a	N	0
36	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Url : <a href="http://www.nahj.org/">http://www.nahj.org/</a> Email : <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Career Services	N	0
37	Notre Dame College 4545 College Road Cleveland, Ohio 44121 Phone : 216-373-5290 Url : <a href="https://notredamecollege-csm.symplicity.com">https://notredamecollege-csm.symplicity.com</a> Email : <a href="mailto:fjones@ndc.edu">fjones@ndc.edu</a> Career Services	Y	0
38	Office of Equal Opportunity 601 Lakeside Avenue Room 335 Cleveland, Ohio 44114 Phone : 216-664-4152 Fax : 1-216-664-3870 Debra Linn Talley	Y	0

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39	Office of Multicultural Development Simmons Hall Room 305 Complex Akron, Ohio Email : rjp28@uakron.edu Career Services	N	0
40	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio Email : jhardy@beonair.com Career services	N	0
41	Ohio Means Jobs 822 30th St NW Canton, Ohio Email : angela.terez@jfs.ohio.gov Career Services	N	0
42	Ohio Media School 9885 Rockside Road Suite 160 Cleveland, Ohio 44125 Phone : 216-503-5900 Email : dclark@beonair.com Dee Clark	Y	0
43	Ohio State University 48 Townshend Hall 1885 Neil Avenue Columbus, Ohio 43210 Phone : 614-292-6529 Email : Dineen.2@osu.edu Dineen n/a	Y	0
44	Ohio University Baker University Center, 533 1 Ohio University Athens, Ohio 45701 Phone : 740.593.2909 Email : jaunaraj@ohio.edu Imants Jaunarajs	N	0
45	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschlerr	Y	0

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46	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan 48075 Phone : 248-358-9000 Email : nshiner@specshoward.edu Jessica Poxson	Y	0
47	Stark Jobs.com 555 Market Ave. North Canton, Ohio Email : info@careermarketplace.com Career Services	N	0
48	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Email : mhinkel@starkstate.edu Career Services	N	0
49	Summit County Dept of Job & Family Services 1180 S Main Street Akron, Ohio 44301 Email : SummitE-Docs@jfs.ohio.gov Career Services	N	0
50	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-847-0503 Email : koula.glarosross@tctchome.com Koula Glaros-Ross	N	0
51	University of Akron Career Management Chrank Hall North Akron, Ohio 44325 Email : bf2@uakron.edu Career Services	N	0
52	Unknown (source not adequately identified upon inquiry by SEU)	N	4
53	Unknown Referral Source	N	2
54	Urban League of Greater Cleveland 1255 Euclid Avenue Suite 205 Cleveland, Ohio 44115 Phone : 216-622-0999 Fax : 1-216-622-0997 Cordell Stokes	N	0



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55	Ursuline College 2550 Lander Road Pepper Pike, Ohio 44124 Phone : 440-646-8324 Email : careerservices@ursuline.edu Julie Jones	Y	0
56	Vocational Guidance Services-I.T. Training Program 2239 E. 55th Street Cleveland, Ohio 44103 Phone : 216-881-6124 Email : rehab@vgsjob.org Bryan Best	Y	0
57	Walsh University 2020 Easton Street NW North Canton, Ohio Email : rhosler@walsh.edu Career Services	N	0
58	Westminster College Career Placement Dept New Wilmington, Pennsylvania Email : houghja@westminster.edu Career Services	N	0
59	Women in Communications 100 Executive Parkway Hudson, Ohio Email : members@womcom.org Career Services	N	0
60	Workforce Initiative Association 822 30th Street NW Canton, Ohio Email : info@omjwork.com Career Services	N	0
61	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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62	Youngstown State University 1 University Plaza Youngstown, Ohio 44555 Phone : 330-941-3515 Url : <a href="http://www.yzu.edu/career-services">www.yzu.edu/career-services</a> Email : <a href="mailto:careerservices@cc.yzu.edu">careerservices@cc.yzu.edu</a> Career Services	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/6/2021	Participation in Job Fairs	Graduate students met representatives of 13 broadcast companies, including iHeartMedia and iHeartMedia – Total Traffic. iHeart participated in this annual career fair to inform students about the opportunities that are available at iHeartMedia in the Programming Department, specifically on-air and Total Traffic. Targeted were students who were seriously looking for opportunities in Radio, with the hopes of attracting students to apply at the career’s website – <a href="http://iHeartmedia.com/Careers">iHeartmedia.com/Careers</a>	2	Program director operations manager
2	5/6/2022	Provision of training to management	In May 2022, our SEU’s Regional Sr. VP took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Regional Sr. VP