

WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--------------------------|
| 1 | 7/22/2021 | Participation in Job Fairs | On July 22nd, our Program Director participated in the Ross County Career Fair for the Ohio Department of Jobs and Family Services. Our program director discussed careers in radio with interested attendees and discussed employment opportunities at IHeartMedia | 1 | Program director |
| 2 | 3/2/2022 | Participation in events or programs sponsored by educational institutions | Our sales manager John Barney participated in role play event at the Hillsboro High School with the DECA students. John acted as a judge for the students and instructed them on things they could do to approve. | 1 | Sales manager |
| 3 | 4/4/2022 | Participation in events or programs sponsored by educational institutions | Our Program directory hosted the Technology Class students and teacher from Logan Elm High School. Chris Wolford educated the students on how we produce newscasts and podcasts. She interviewed the students and spoke to them about their school podcasts and things they could do to improve it. She also spoke to them about the open positions at Iheartmedia | 1 | Program director |
| 4 | 5/27/2022 | Provision of training to management | In May 2022, our SEU's Market president took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization. | 1 | Market president |