

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>                     | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--------------------------------------|------------------------------------------------------------|-------------------------------|
| Market President - Youngstown Market | 1-10                                                       | 1                             |

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**

**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b> | <b>RS Information</b>                                                                                                                                                                                                                             | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 1                | Employment Agency - Not directly contacted by SEU                                                                                                                                                                                                 | N                                                        | 3                                                               |
| 2                | iHeartMedia.dejobs.org<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a><br>Talent Acquisition Coordinator<br>Manual Posting | N                                                        | 0                                                               |
| 3                | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting | N                                                        | 0                                                               |
| 4                | Kent State University<br>261 Michael Swartz Ctr<br>Kent, Ohio 44242<br>Phone : 330-672-2360<br>Email : <a href="mailto:rpjor@kent.edu">rpjor@kent.edu</a><br>Robin Pijor                                                                          | N                                                        | 0                                                               |
| 5                | Ohio Center for Broadcasting Cleveland Campus<br>9885 Rockside Road, Suite 160<br>Valley View, Ohio 44125<br>Phone : 216-503-5900<br>Email : <a href="mailto:jhardy@beonair.com">jhardy@beonair.com</a><br>Janice Hannah-Hardy                    | Y                                                        | 0                                                               |
| 6                | Penn State University<br>147 Shenango Avenue<br>Sharon, Pennsylvania 16146<br>Email : <a href="mailto:interviewing@psu.edu">interviewing@psu.edu</a><br>Career Services                                                                           | N                                                        | 0                                                               |
| 7                | Westminster College<br>Career Placement Dept<br>New Wilmington, Pennsylvania 16175<br>Phone : 724-946-7339<br>Email : <a href="mailto:houghja@westminster.edu">houghja@westminster.edu</a><br>Jennifer Hough                                      | N                                                        | 0                                                               |

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b>                               | <b>RS Information</b>                                                                                                                                                                                           | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 8                                              | www.mediagignow.com<br>300 South Riverside Plaza Suite 800<br>Chicago, Illinois 60606<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N                                                        | 0                                                               |
| 9                                              | Youngstown State University<br>1 University Plaza<br>Youngstown, Ohio 44555<br>Phone : 330-742-3515<br>Email : careerservices@ysu.edu<br>Kris Gregory                                                           | N                                                        | 0                                                               |
| 10                                             | ZipRecruiter - Not directly contacted by SEU                                                                                                                                                                    | N                                                        | 1                                                               |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |                                                                                                                                                                                                                 |                                                          | <b>4</b>                                                        |

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**

**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|
| 1 | 12/6/2021   | Participation in Job Fairs                             | Graduate students met representatives of 13 broadcast companies, including iHeartMedia and iHeartMedia – Total Traffic. IHeart participated in this annual career fair to inform students about the opportunities that are available at iHeartMedia in the Programming Department, specifically on-air and Total Traffic. Targeted were students who were seriously looking for opportunities in Radio, with the hopes of attracting students to apply at the career’s website – <a href="http://iHeartmedia.com/Careers">iHeartmedia.com/Careers</a>                           | 1                                   | Sr Vice President        |
| 2 | 5/11/2022   | Participation in Job Fairs                             | In cooperation with the Mahoning Valley Manufacturers Coalition, Youngstown/Warren Regional Chamber, Team NEO and JobsOhio<br><br>Hiring event open to any job seeker. iHeartMedia participated in this career fair to inform the public on the various job opportunities that are available with iHeartMedia, in particular, iHeartMedia’s Sales Department. Targeted were individuals with sales experience, with or without media background. Interested parties were directed to the company website – <a href="http://iHeartmedia.com/Careers">iHeartmedia.com/Careers</a> | 1                                   | Market president         |