

**KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/16/2021	Participation in Job Fairs	Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On August 16-20, 2021 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Hope Romero is listed as Hiring Agent.	1	Area Manager
2	2/14/2022	Participation in Job Fairs	Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On February 14-18, 2022 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Hope Romero is listed as Hiring Agent.	1	Area Manager
3	4/20/2022	Participation in scholarship programs	Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting. \$2100 in College Money is available from iHeart Media and The New Mexico Broadcasters Association to one deserving student toward furthering their education. Open to NM High School Juniors and Seniors. Apply at station websites and answer two simple questions. 1) What have you already done to better your community? 2) How do you plan on using your education to better your community in the future?	3	Area President SVP of programming Program Director

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4	5/9/2022	Provision of training to management	In May 2022, our SVP of programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of programming
5	5/9/2022	Participation in Job Fairs	Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On May 9-13, 2022 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Hope Romero is listed as Hiring Agent.	1	Area Manager